

BIHAR STATE ELECTRICITY BOARD

8/6/07



Signature

STANDING ORDERS
VOLUME IV
(1987-1998)

Jackman

BIHAR STATE ELECTRICITY BOARD



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VOLUME IV
(1987-1998)

प्रस्तावना

बोर्ड द्वारा निर्गत स्थायी आदेशों का तीन संकलन खण्ड पूर्व में प्रकाशित किया हुआ है, जिसमें मार्च 1987 तक निर्गत स्थायी आदेश संकलित हैं। इस बीच बहुत से महत्वपूर्ण स्थायी आदेश समय-समय पर निर्गत हुए हैं। प्रस्तुत संकलन खण्ड 4 में बोर्ड द्वारा जुलाई 98 तक निर्गत स्थायी आदेश संगृहीत हैं, ताकि निर्देशन सहज हो।

प्रस्तुत संकलन में सभी स्थायी आदेश मूल आदेश के प्रतिरूप हैं, किन्तु असंगति या अन्तर होने की दशा में मूल स्थायी आदेश ही वैधानिक रूप से प्रमाणिक माने जायेंगे।

संकलन में प्रयास किया गया है कि इसे त्रुटि रहित बनाया जाए। यदि कोई असंगति हो तो कृपया सचिव, बिहार राज्य विद्युत बोर्ड, पटना को सुझाव दिया जाए।

शिवेन्दु

सचिव (31.7.98)

बिहार राज्य विद्युत बोर्ड, पटना

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**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)**

STANDING ORDER No. VIII/DI-1015/86/672/Dated the 25.8.87

In pursuance of Board's Resolution No. 5963, it has been decided that the employees of the Board including officers will be allowed free supply of electricity as per details given below :-

Pay range	Units to be allowed per month
(i) Rs. 951 to 1300/-	75 Units
(ii) Rs. 1301 to 2250/-	100 Units

Item III & IV of para 2 of Board's Office Order No. 668 Dated 2.3.87 stand modified to the above extent, other terms & conditions stipulated in Board's Office Order No. 668 dt. 2.3.87 will remain unchanged.

N. K. Pandey
Secretary

Memo No. 297 Dated the 25.8.97

Copy forwarded to P. S. to the Chairman Member (F)/Member (T)/Member (G) for information.

N. K. Pandey
Secretary

Memo No. 297 Dated the 25.8.97

Copy forwarded to All General Manager-cum-Chief Engineers/General Manager-cum-Chief Engineer, Patratu Thermal Power Station/All Chief Engineers/Project Manager, Sikiddri, Subarnrekha, for information and necessary action.

N. K. Pandey
Secretary

Memo No. 297 Dated the 25.8.87

Copy forwarded to I. G. Bihar State Electricity Board, Patna/Financial Controller/Director of Finance/All Director of Accounts/All Dy. Director of Accounts/All Electrical Superintendents Engineers/Director of Public Relations/All Executive Engineers/All Labour Welfare Officer/All Accounts Officers/Revenue Officer of information and necessary action.

N. K. Pandey
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF STORES & PURCHASE

Standing Order No. Acctt/Pur/1/83/673/Purchase, dated 9.9.87

As per existing rules, the following categories of firms are allowed exemption from deposit of Earnest Money and Security Deposits :-

- (i) Firms registered with D.G.S. & D. for the items for which the tenders are submitted by them.
 - (ii) Small Scale Industries of Bihar registered with the National Small Industries Corporation.
 - (iii) Small Scale Industries registered with Deptt. of Industries, Govt. of Bihar.
 - (iv) Govt. of India or State Govt. undertakings.
2. Further those firms who have deposited a sum of Rs. 10,000/- (Rupees ten thousand) permanently with the Board, they have been exempted from deposit of Earnest Money only against NIT of the Board.
 3. Other categories of tenderers who do not come under the purview of the above exemptions, are required to deposit Earnest Money @ 2% of the value of the tender subject to a maximum of Rs. 10,000/- only.
 4. The matter of deposit of Earnest Money and Security Deposit was under consideration of the Board and it has been decided ;
 - (i) that in addition to the firms who have been allowed exemption from deposit of Earnest Money and Security Deposit, the firms registered with the National Small Industries Corporation under single point registration schemes will also be exempted from deposit of Earnest Money and Security Deposit subject to the monetary limit specified in the Enlishment certificate, provided their registration certificate with N.S.I.C. remains valid on the date of tendering and till the period of supply and delivery of materials ordered on them.
 - (ii) Firms who will deposit a sum of Rs. 50,000/- (Rupees Fifty thousand) permanently with the Board will be allowed exemption from deposit of Earnest Money only so long as the deposit remains in the custody of the Board. The firms who are registered with the Board permanently as a result of deposit of Rs. 10,000/- will be required to deposit additional sum of Rs. 40,000/- (Forty thousand), if they wish to enjoy the above benefit as extended to them.

- (iii) Earnest Money is required to be furnished by other tenderers who do not come under the purview of the above categories @ 2% value of the tender subject to a maximum of Rs. 50,000/ .

Necessary provisions to this effect may be made in all the future notices issued by the Board

By the order of the Bihar State Electricity Board
N. K. Pandey
Secretary

विहार राज्य विद्युत बोर्ड, पटना
(सामान्य प्रशासन विभाग)

स्थायी आदेश संख्या-7ए/ए०पी०-101/86/674/दिनांक 10.9.87

विषय : लेखा कामगारों की बोर्ड मुख्यालय में अराजपत्रित पदों पर प्रोन्नति के लिए नाम अनुसारित करने हेतु चयन समिति का गठन।

स्थायी आदेश संख्या 657 दिनांक 15.10.86

आंशिक संशोधन करते हुए लेखा कामगारों की बोर्ड मुख्यालय में अराजपत्रित पदों पर प्रोन्नति के लिए नाम अनुशासित करने हेतु निर्मांकित चयन समिति एवं प्रोन्नति समिति का बोर्ड के आदेशानुसार गठन किया जाता है :-

- | | | |
|--|----|---------|
| 1. श्री पी० भी० शेषाद्री
वित्त नियंत्रक | -- | अध्यक्ष |
| 2. श्री राजेश्वर प्रसाद सिंह
विद्युत अधीक्षण अभियंता
(आपूर्ति एवं वितरण) | -- | सदस्य |
| 3. श्री ए० एस० इमाम
लेखा निदेशक | | सदस्य |
| 6. श्री आर० पी० सिन्हा
उप कार्मिक निदेशक | | संयोजक |

विहार राज्य विद्युत बोर्ड के आदेश से
नरेन्द्र कुमार पाण्डेय
सचिव

ज्ञाप संख्या 835 दिनांक 10.9.87

प्रतिलिपि :- सदस्य (लेखा) सदस्य (तकनीकी)/अध्यक्ष के आप्त सचिव/सभी संयुक्त सचिव/वरीय विधि सलाहकार/निदेशक-जन सम्पर्क, विहार राज्य विद्युत बोर्ड, पटना को सूचनार्थ अग्रसारित।

नरेन्द्र कुमार पाण्डेय
सचिव

ज्ञाप संख्या-835 दिनांक 10.9.87

सभी महाप्रबंधक-सह-मुख्य अभियंता/सभी मुख्य अभियंता/अध्यक्ष के तकनीकी सचिव/सभी विद्युत अधीक्षण अभियंता/वित्त नियंत्रक/उप कार्मिक निदेशक/लेखा निदेशक को सूचनार्थ अग्रसारित।

नरेन्द्र कुमार पाण्डेय
सचिव

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. VIIN-EM-140/86/675/EB, PATNA/DATED, THE 26.9.87

Many permanent Technical/Non-technical employees of the State Govt. in the Electricity Deptt., whose services were placed at the disposal of the Board on foreign Service terms vide memo No. 2959 dated 27.3.98, have retired or died without exercising their option for permanent absorption, in terms of the provisions of Board's Standing order No. 438 dated 25.2.1975 read with Standing order No. 538 dated 26.10.76 and 598 dated 27.3.79, thereby forfeiting the claim of terminal benefits from the Board. This has caused great financial hardship to them. Moreover, some permanent employees who are still in service have failed to exercise any option so far in terms of the aforesaid orders. In addition to this, since after issue of Board's Standing order No. 593 dated 24.11.78, those who retired or died without exercising any such option, were not deemed to have opted for permanent absorption in the services of the Board, the Board did not allow them any terminal benefit. The question of giving terminal benefits to above categories of permanent employees, was under active consideration of the Board for sometime past.

2. On the consideration of their hardship, the Board vide its resolution No. 5967 dated 20/24 July, 1987 has resolved as follows :-

- (i) The permanent employees of the Electricity Department, whose services were placed at the disposal of the Board on its creation on 1.4.1958 in terms of Electricity Department, Govt. of Bihar memo No. 2959 dated 27.3.58 and have failed to exercise their option for permanent absorption in the services

of the Board, may be allowed to exercise their option by 31.12.87, if they do not desire to be absorbed permanently in the services of the Board. In case of non-receipt of any such option, they would be deemed to have exercised their option for permanent absorption in the services of the Board and would be entitled to the pensionary benefits in the Board.

- (ii) Such permanent employees of the State Govt. (Electricity Department) who have retired or died without exercising option for permanent absorption in the services of the Board and whose post retirement benefits have not yet been sanctioned either in the Board or in the State Govt., may be deemed to have opted for permanent absorption in the service of the Board and they will be entitled to the pensionary benefits from the Board.
- (iii) Those who have already exercised their option, shall not be entitled to revise their option.

3. Board's Standing order No. 438 dated 25.2.75 read with Standing Order No. 538 dated 26.10.76 No. 593 dated 24.11.78 and Standing Order No. 598 dated 27.3.79 stand superseded to the above extent.

By order of the Bihar State Electricity Board
N. K. Pandey
Secretary

Memo No. 860 /EB. Dated the 26.9.87 / copy forwarded to the Accountant General, Bihar, Patna. Principal Secretary to the Govt. of Bihar, Electricity, Deptt. Bihar, Patna/Resident Audit Officer, Bihar State Electricity Board, Patna for information.

N. K. Pandey
Secretary

Memo No. 860 /EB. Dated the 26.9.87 / copy forwarded to member (Tech.)/Member (Generation) Member (Finance)/Tech. Secretary to Chairman for information.

N. K. Pandey
Secretary

Memo No. 860 /EB. Dated the 26.9.87 / copy forwarded to Sr. law Adviser/All General Manager. cum Chief Engineer/Financial Controller/All Director of Account/All Electrical Suprintending engineers/Director of Personnel/All Joint Secretaries/All under Secretaries/All Dy. Director of Personnel/All Dy. Director of Accounts/All Elect. Executive Engineers/All Personnel Officers/All Accounts Officers/All Reveune Officers/All Labour Welfare officers/All Adm. Officers/Director of Public Relation/Director of Security for information

Above order may be widely circulated to all Concerned.

N. K. Pandey
Secretary

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. IX BAP-2007/87 (Part)676/EB. Patna, Dated the 13.2.88

Sub. : Yard-stick of creation of post for operation and maintenance of Grid S/S and Trans. Lines including their testing commissioning and repairs.

In accordance with latest amendment of the Indian Electricity Rules the question of manning the various Grid S/S have been under the consideration of the Board.

2. After careful consideration, it has been decided that henceforth the different categories of Grid S/S Shall be managed by the following operating personnel :-

Category-I : 132/25/33 KV Sub-Station
(Nawadah, Jahanabad, Siwan,
Sitamarhi, Saharsa, Naugachia,
Arrah, Lakhisarai, Sheikhpura,
Dalbhumgarh, Noamundi, Kamdara,
Jadugoda, Jamui, Jamtara, Khagaria).

Operator/
Shift Incharge-4
Asstt. Operator-4

Category-II : 132/25/33 KV Grid Sub-Station
having inter-connection with
neighbouring system.

Asstt. Controller-4
Asstt. Operator-8

Category-III : 220/132/33 KV Grid Sub-Station.

Controller-4
Asstt. Controller-4
Asstt. Operator-4

3. For bigger and important S/S at Hatia and Patna, four additional operators/Shift Incharges will be kept in addition to the strength as detailed above.

4. Standing Order No. EM/Misc-4054/72-392 EB dated 9th June, 73 stands modified to the above extent

By order of the Bihar State Electricity Board
N. K. Pande
Secretary

Memo No. 474/EB. Patna, Dated the-13.2.88

Copy forwarded to Member (Gen.)/Member (Finance)/ Tech. Secretary to Chairman/Under Secretary to Chairman/P.S. to Chairman/I.G./Sr. Law Adviser/All

Joint Secretaries/Director of Personnel/O.S.D./Director, Public Relations/All Under Secretaries for information.

N. K. Pande
Secretary

Memo No. 474/EB. Patna, Dated the-13.2.88

Copy forwarded to All General Manager-Cum-Chief Engineers/All Chief Engineers/Financial Controller/Director of Accounts/Director of Finance for Information.

N. K. Pande
Secretary

Memo No. 474/EB. Patna, Dated the-13.2.88

Copy forwarded to All Elec. Superintending Engineer for information & guidance.

2. The Elec. Superintending Engineers of Transmission Circles are requested to work out the actual requirement of posts of each category for the work load as on date indication the posts of each category already sanctioned and submit their proposals for creation of additional posts, if necessary, on basis of this yardstick to the General Manager-Cum-Chief Engg. (Trans. O & M), Patna.
3. The proposal should contain the following information :-
 - (a) The existing posts of various categories.
 - (b) The posts required as per the modified yardstick.
 - (c) The additional posts required.
 - (d) The surplus to be surrendered.
4. The yardstick now prescribed may result in increase or reduction in the number of staff or it is possible that there may be shortage of higher grade staff. Hence the Elec. Superintending Engineers should carefully work out the requirement of staff and submit their proposals for re-adjust or transfer of surplus staff as the case may be.
5. They should also indicate the additional requirement of staff of various categories for the next two years.

N. K. Pande
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)

STANDING ORDER No. VIII/M-3029/86/677/EB. Patna, Dated 5.5.88

Subject : Disposal of pension cases.

Disposal of pension cases including family pension and death-cum-retirement gratuity and specific delegation of power in respect thereof have so far been governed by the Standing Order No. 614 dated 3.11.79. With the decision of the Board vide its Resolution No. 6007 to extend the Pension-cum-GPF Scheme to all its employees except those who opt against the said scheme, with effect from 8.12.87, it has become necessary to revise the existing delegation so as to facilitate speedy disposal of pension cases.

2. With that end in view, the following decisions have been taken :-

I. Revised delegation of power to sanction pension, including family pension and death-cum-retirement gratuity.

The following officers shall have full powers to sanction pension under the provision of Rule 201 of the Bihar Pension Rules :

Sl. no.	Name of Rule	Nature of power	Authority to which delegation is made
(1)	201 (1) (a)	Sanction of ordinary pension.	1. Member (Adm.) when he is not also Chairman. If Member (Adm.) is also Chairman then Secretary In respect of the officers of the Administrative wing. 2. Engineer Member In respect of the Officers of the Technical wing 3. Accounts Member In respect of the officers of the Accounts wing.
(2)	201 (1) (b)	Sanction of ordinary pension	1. G. M. Cum-CE, P.T.P.S./BTPS/, M.T.P.S. All Area Electricity Boards/Transmission & C.E. (Hydel Construction for S. R. H. P.). In respect of all non gazetted staff under their jurisdiction except those who are borne on centralised cadre of the Board.

2. Director of Accounts

In respect of the employees (non-gazetted) of the Accounts cadre.

3. Secretary to the Board

In respect of the employees (non-gazetted) of all the remaining cadres.

II. Establishment of "Pension Cells" other than the one already functioning in the Secretariat of the Board.

(i) In the field units, i.e., Projects Area Board's "Pension Cells" will be created by adjustment of the existing strength of employees in those units.

(ii) Similarly, GM-cum-CE (Transmission) will arrange sanction of pension by processing the cases in their own establishments.

III. The Standing Order No. 614 dated 3.11.79 stands modified to the above extent.

IV. This order takes immediate effect.

By Order of the Bihar State Electricity Board

N. K. Pande

Secretary to the Board

Memo No. 172/EB Patna, dated, the 5.5.88

Copy forwarded to Technical Secretary to Chairman/Technical Secretary to member (Finance) Technical secretary to member (technical) Bihar State Electricity Board, Patna for information.

N. K. Pande

Secretary to the Board

Memo No 172/EB. Patna, dated, the 5.5.88

Copy forwarded to Engineer-in-chief (S&D)/Engineer-in-chief (GTO)/All General Manager-cum-Chief Engineers/All Chief Engineers/All SuperIntending Engineers/All Executive Engineers/Director of Accounts/Director of Finance/Director of Internal Audit/Director of Revenue/Director of Accounts (RE)/Director of Accounts, Thermal Power Station, Patratu/Barauni/Muzaffarpur/Senior Law Adviser/All Joint Secretaries/Director of Public Relations/Director of Security/Director of Personnel/Dy. Director of Personnel/all Under Secretaries/All Dy. Director of Accounts/All Dy. Director of Personnel/All Personnel Officers/All Administrative Officers/All Section Officers at the Board's Headquarters, for information.

N. K. Pande

Secretary to the Board

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. Rev. C1-D1-4008/88/678/, Dated 27.5.88

According to the existing order of the Board 4% (Four percent) simple interest per annum is paid to the consumers on the amount of security deposited in cash by them.

In view of several representations received from consumers for enhancement of rate of interest on security deposits the Board after considering all relevant aspects of the matter has been pleased to enhance the existing rate of simple interest of 4% (Four percent) per annum to 5% (Five percent) per annum at par with the interest payable on saving Bank accounts w.e.f. 1st April '1998 on the amount of security deposit received in cash from the consumers and will automatically get revised as and when Nationalised Banks revise this rate.

The other terms and mode of calculation of interest and its adjustment against energy bills will however remain the same as indicated in Board's Circular letter No. 347 dated 26.3.65 (Revenue Compendium Volume-I page No. 111-116).

Action may be taken accordingly.

By order of the Board
N. K. Pandey
Secretary

Memo No. 879 / Dated, Patna, the 27.5.88

Copy forwarded to All General Manager-cum-Chief Engineer/All Elect. Superintending Engineers/All Elect. Executive Engineers/ All Asstt. Elect. Engineers/ All Director of Accounts/All Dy. Director of Accounts/All Accounts Officers/All Revenue Officers, Bihar State Electricity Board, for information and necessary action.

N. K. Pandey
Secretary

Memo No. 879 / Dated, Patna, the 27.5.88

Copy forwarded to the Technical Secretary to the Chairman/Member (Generation) / Member (Finance) / Engineer-in-Chief (S&D) Engineer-in-Chief (G.T.O.), Bihar State Electricity Board/ Sr. Law Adviser, Bihar State Electricity Board/Financial Controller (D&RE) / Financial Controller (G.T.O.) / Dy. Controller of Audit/Resident Audit Officer, Bihar State Electricity Board for information and necessary action

N. K. Pandey
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)

STANDING ORDER No. L/Misc-3/88/679/EB., Patna, Dated, the 10.6.88

In supersession of the Board's standing order no. 435 dated 7.1.1975 the Board has decided to adopt the following procedure in the matter of recovery of energy dues and annual Minimum guarantee charges etc. outstanding against the consumers on account of supply of electricity through initiation of certificate proceedings/suits in the manner indicated below :--

1. The Asstt. Elec. Engineer incharge of respective supply Sub-Divisions/hereby delegated with necessary power to sign, verify such requisitions/plaint and file the same before the appropriate certificate officer/court of the area within whose Jurisdiction electric connection of the consumer exists/existed in the prescribed manner on behalf of the Board in respect of dues upto the valuation of Rs. 5,000/- against all categories of consumers except High Tension, falling under their respective jurisdiction for which bills are being served from their respective sub-Divisions. However, no such requisition/suit in respect of dues exceeding Rs. 5000/- should be filed without obtaining prior approval of the competent authority as here in after Prescribed.
2. The Elec. Executive Engineer, incharge of the supply divisions are hereby delegated with necessary power to sign, verify such requisitions/suits and file the same before the appropriate certificate officer/court of the area within whose jurisdiction the electric connection of the consumer exists/existed in the prescribed manner on behalf of the Board in respect of dues against consumers above Rs. 5000/- upto Rs. 10,000/- falling under their jurisdiction for which bills are being served from their jurisdiction. However no such requisition in respect of dues exceeding Rs. 10,000 should be filed without obtaining prior approval of the competent authority as prescribed hereinafter.
3. The Elec. superintending Engineer, Incharge of the Electrical Supply Circles are hereby delegated with power to accord approval for filing of requisitions/suits against all categories of consumers including H.T. for valuation exceeding Rs. 10,000/- upto Rs. 25,000/-
4. The General Manager-cum-Chief Engineers incharges the respective Area Boards are hereby delegated with power to accord approval to the proposal, for filing of requisitions/suits exceeding Rs. 25,000/- upto the valuation of Rs. 50,000/-
5. Besides the delegation of powers as given above to the field officers, the Sr. Law Adviser-cum-Addl. Secretary and the Member (Finance) are delegated with the

powers to accord approval to the proposal for filing requisition/suits up to the valuation of Rs. 75,000/- and Rs. 2,50,000/- respectively and above this amount, the approval of the chairman may be obtained through Member (F).

6. In case of all categories of consumers, who have entered into an agreement authorising the dues to be recovered under the public Demand Recovery Act : requisition Recovery of dues shall be filed. In cases of domestic and general consumers, though not required to execute any agreement, but in their application forms for requisition supply, they have agreed and given consent for recovery dues under P.D.R. Act, in such cases also requisition of recovery of dues shall be filed. In cases where there is neither the written agreement nor the application form filed by the consumers available containing consent as indicated above only in such cases money suits for recovery of dues can be filed.
7. As indicated above, the Asstt. Electr. Engineers/Asstt. Executive Engineers have been delegated with power to file requisitions/suits up to the valuation of Rs. 5000/- & Rs. 10,000/- respectively, no such requisitions/suits in respect of dues above Rs. 5,000/- and Rs. 10,000/- should be filed without obtaining the approval of the competent authority. In cases of dues exceeding Rs. 50,000/- all such proposals for approval for filing requisitions/suits should be sent to the Sr. Law Adviser-cum-Addl. Secretary for getting approval by the competent authority.
8. This delegation of power does not include the power to compromise the requisitions/suits without the previous approval of Deptt. of Legal Affairs of the Board.
9. As certificate cases are expected to be conducted by officers of the Board, Normally no Advocate shall be engaged to conduct certificate cases. In cases in which engagement of an Advocate is for good reason considered necessary, the Asstt. Electr. Engineer/Electr. Executive Engineer shall obtain prior approval of the Sr. Law Adviser-cum-Addl. Secretary before engaging an advocate. It is expected that only in a few cases of important requisitions, where the Judgment debtor has appeared and filed objection, before the certificate officer raising legal points engagement of an Advocate may be considered necessary and which seeking approval for engagement of the reason for engagement may be indicated to enable quick decision regarding approval.
10. It shall be the duty of the officers who have been delegated with powers to see that the requisitions/suits are filed in time. They shall get the draft requisition properly scrutinised and checked up and they must be got vetted by the Asstt. Law Officers posted in the respective circle/Area Board, as the case may be, before the requisitions/suits are actually filed before the certificate officer/court. The requisition officer i.e. A.E.Es/E.E.Es should also see that monthly progress reports of filing of the requisition/ suits are sent to all concerned including the Area Board/the Deptt. of Legal affairs of the Board.

11. With the liberal delegation of power to the field Officers to sanction institution of cases up to the valuation of Rs. 50,000/- as indicated above, it has been considered advisable to caution them that they should not allow huge arrear of electricity dues to accumulate or any of the same to be barred by limitation and in order to have check on huge accumulation of dues being unrealisable of law of limitation and to take remedial measure or action against defaulters, it is considered advisable to instruct them that each of the field officers shall in case of accumulations of dues upto any amount which is more than the amount of security deposited by the concerned consumers and in case of any amount being barred by law of limitation, submit Explanation as to why the supply line was not disconnected before the dues against the consumer exceeded the amount of security deposit or why certificate case/suit was not filed before any amount of the electrical dues become barred by law of limitation, to his immediate superior officer who may accept the explanation or take such action as he considered proper under intimation to his superior officer with copy to the Deptt. of Legal Affairs of the Board. The General manager cum-chief Engineer shall submit this report in this regard to the department of Legal Affairs as well as to the Financial Controller (Distribution) for information and such action as is considered proper at the level of the Headquarters.

The Asstt. Elec. Engineers/Elec. Executive engineers shall see that all other instructions issued by the Board from time to time in respect of filing requisition/suit and for their proper conduct before the original court as well as before the appellate courts are followed in letter and spirit.

By order of the Bihar State Electricity Board

D. Sinha

Sr. Law Adviser-cum-Addl. Secretary

Memo No. L/Misc-3/88 1003 / EB., Patna, Dated, the 10.6.88

Copy forwarded to the Resident Audit Officer, Bihar State Electricity Board, Patna/Under Secretary to Govt., Energy Deptt., Patna for information.

D. Sinha

Sr. Law Adviser-cum-Addl. Secretary

Memo No. 1003 / EB., Patna, Dated, the 10.6.88

Copy forwarded to the Engineer-in-Chief (D & R.E.) / Engineer-in-Chief (G.T.O.) / All General Manager-cum-Chief Engineers / All Elec. Superintending Engineers / All

Electrical Executive Engineers, Supply Divisions / All Assistant Elec. Engineers, Elec. Supply Sub-divisions, Bihar State Electricity Board, for information and necessary action.

D. Sinha
Sr. Law Adviser-cum-Addl. Secretary.

Memo No. 1003 / EB., Patna, Dated, the 10.6.88

Copy forwarded to the Financial Controller (D & RE) / Financial Controller (G.T.O.) / Director of Finance/Director of Accounts/All Dy. Director of Accounts, Area Electricity Boards/All Revenue Officers / All Asstt. Law Officers for information and necessary action.

D. Sinha
Sr. Law Adviser-cum-Addl. Secretary

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. IX/Misc. 1003/88/680/EB., Patna, Dated 13.6.88

In supersession of all previous orders, it has been decided that selection of candidates for appointment to Class-III posts in the Board shall be centralised at Board headquarters. Advertisement for recruitment to the post either through internal advertisement or from the open market shall be made by the Headquarters, suitable candidates selected and thereafter they will be allocated to the various Area Boards/Power Stations for appointment keeping in view the number of vacancies available in a particular Area Board/Power Station.

2. This practice will not only facilitate in selecting the best candidates but will also ensure that selections are made with due regard to reservation policy. The Area Boards, Power Stations GTO and other Departments in Establishment of the Board are required to send a list of vacancies of Class-III posts at the induction level for which recruitment is to be made and this list must be sent to the Personnel Deptt. of the Board Secretariat in the first week of January every year. For the current year, this list may be sent by 15th July, 1988 positively.

By order of the Bihar State Electricity Board
N. K. Pandey
Secretary

Memo No. 241 / EB., Patna, Dated, the 13.6.88

Copy forwarded to Private Secretary to Chairman / Private Secretary, to Member (Gen) / Private Secretary to Member-(Finance), Bihar State Electricity Board, Patna for information.

N. K. Pande
Secretary

Memo No. 241 / EB., Patna Dated, the 13.6.88

Copy forwarded to All Engineer-in-Chiefs/All General Manager-cum-Chief Engineers/All Chief Engineers/All Financial Controllers/I.G., Bihar State Electricity Board, Patna/All Elec. Superintending Engineers/All Project Managers/All Director of Accounts/All Joint Secretaries/Sr. Law Advisor/Director of Personnel/Director of Security/Director of Public Relations/All D.D. As/All Dy. Director of Personnel/All Under Secretaries/All Personnel Officers/All Adm. Officers, Bihar State Electricity Board, Patna for information.

N. K. Pandey
Secretary

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. II/Trans. 316/88(Part)/681/EB. Dated, the 25.6.88

Sub :— Procedure regarding transfer and posting of Junior Electrical Engineer.

In partial modification of Board's Standing Order No. IV/EI-130/79-608/EB Dated 4.9.1979 (Copy enclosed) the following guidelines shall be followed by the General Manager-cum-Chief Engineers of Area Board's in matter of transfer of Junior Electrical engineers :

- (i) The General Manager-cum-Chief engineers of the Area Boards shall not ordinarily transfer Junior Electrical Engineers before completion of three years at a particular place.
- (ii) Total number of transfer of Junior Electrical Engineer within the Area Board shall not exceed two except on administrative ground one at the initial stage of joining of Junior Electrical Engineer in the Area Board and the other after completion of three year.
- (iii) There shall be no transfer of the Junior Electrical Engineer within the Area Board after a Junior Electrical Engineer has served the Area Board for a period of five years.

(iv) In case the transfer is needed after 5 years on administrative ground, the matter would be referred to the Board's Headquarters which will issue transfer Orders.

2. Board's Standing Order as referred to above shall be deemed to be modified to the above extent.
3. This order comes into force with immediate effect.

By order of the Bihar State Electricity Board
N. K. Pande
Secretary

Memo No. 857 / EB. Patna, Dated, the 25.6.88

Copy forwarded to Member (Finance) / Member (Generation)/ All Engineer-In-Chief/Technical Secretary to Chairman/Private Secretary to Chairman / I.G., Bihar State Electricity Board / All General Manager-cum-Chief Engineers / All Chief Engineers / All Electrical Superintending Engineers / Director of Personnel Financial Controllers / All Electrical Superintending Engineer/All Dy. Director of Personnel / All Dy. Director of Accounts/All Joint Secretaries / All Under Secretaries for information and necessary action.

N. K. Pandey
Secretary

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. IV/EI-130/79-608/EB, Dated, the 4.9.79

Sub :— Procedure Regarding transfer and posting of Junior Engineers.

In Persuance of Board's Resolution No. 4625 dated the 27th and 28th August, 1979, the following principles are laid down for regulating the transfer and posting of Junior Engineers :

1. The normal tenure of a Junior Engineer at one place, in a particular Area Board/Zone, will be for three (3) years.
2. On completion of three (3) years, the transfer of a Junior Electrical Engineer, within the Area Board/Zone, will be made to another place by the General Manager-cum-Chief Engineers.
3. The maximum period of stay of a Junior Engineer in particular Area Board/Zone, will be of two (2) tenures or 6 (six) years. On completion of this period, his transfer

order to another place outside that Area Board will be issued by the Board Headquarters (after approval of the Engineer-in-Chief).

4. The Junior Engineers will not be posted in his home District and at a place within 80 Kms. of his home District Headquarters.
5. In special cases, Elect. Superintending Engineers of Circle can transfer a Junior Elect. Engineer once with his Circle with intimation to General Manager-cum-Chief Engineer, Area Electricity Board and the Board's Headquarters on administrative ground.
6. The Junior Elect. Engineers must be transferred in the cyclic order given below, whether he is transferred within the same Area Board or from one Area Board to another Area Board;
 - (a) Electric Supply to (b) M.R.E.-Commercial, U/C 33 KV Sub-station Construction, R.E. to (c) Electric Supply
7. General Manager-cum-Chief Engineers of G.T.O. will transfer Junior Elect. Engineers, within their jurisdiction.
8. From one Power Station to another and from Power station to Transmission and vice versa, transfer orders will issued by Headquarters after approval of the Chief Administrator-cum-Engineer-in-Chief (G.T.O.).
9. Transfer of Junior Engineers (Civil) will be done only by the Headquarters of the Board, normally after three years term at a place after approval of the Engineer Chief (Civil)/Chief Engineer (Civil).
 2. These restriction will not, however, apply to cases where transfers are done on administrative ground, serious lapses on the part of the Junior Elect. Engineer concerned or on compassionate ground by the Headquarters.
 3. The principles will be followed rigidly in all cases of transfer in future.
 4. All previous orders issued in this regard shall stand superseded.

This order comes into force with immediate effect.

By order of the Bihar State Electricity Board
J. K. Dutta
Secretary

Memo No. 1137/EB, Dated, the 4.9.79

Copy forwarded to Engineer Member Account Member/Member (RE)/Member (Tech.)/Technical secretary to the Chairman for information.

J. K. Dutta
Secretary

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. XII-Vividli-104/87/682/EB Dated, Patna, the 5th Aug. '88

In partial modification of Standing Order No. L/M-402/67-13-16-EB dated the 2nd April, 1973 and without prejudice to the powers vested in officers named therein, the Bihar State Electricity Board hereby authorises the following categories of officers posted in the Board to launch prosecution on behalf of the Board for any or all offences under the Indian Electricity Act, 1910, committed in any part of its area of supply and to take all other necessary steps in the matter within the meaning of Section 50 of the Indian Electricity Act, 1910 :-

- (i) All Electrical Engineers of the Bihar State Electricity Board of the rank of Junior Engineer and above.
- (ii) All officers of the rank of Sub-Inspector of Police and above of the Criminal Investigation Department (Special Cell-Vigilance Wing) attached to the Bihar State Electricity Board.

By order of the Bihar State Electricity Board
N. K. Pandey
Secretary to the Board

Memo No. 92/Dated, Patna, the 5th August, 1988

Copy forwarded to the Under Secretary to Chairman/All Members of the Board/All Engineer-in-Chiefs/All General Manager-cum-Chief Engineers/All Projects Managers/All General Managers/All General Manager-cum-Chief Engineers, Area Electricity Boards/All Electrical Superintending Engineers (Supply & Transmission)/All Electrical Executive Engineers/All Assistant Elec. Engineers/All Financial Controllers/Director of Finance/Director of Accounts/All Dy. Director of Accounts/Director of Public Relation/Director of Personnel/Sr. Law Adviser/All Dy. Director of Personnel/Heads of Department for information and necessary action.

2. Some of the important sections of the Indian Electricity Act, 1910 which relate to offences under the Act are enclosed at annexure-I

encl. : As above.

N. K. Pande
Secretary to the Board

Memo No. 92/Dated, Patna, the 5th August, 1988

Copy forwarded to Secretary, Energy Department, Govt. of Bihar, Patna for information and necessary action.

N. K. Pande
Secretary to the Board

ANNEXURE-I

Some of the important Section of the Indian Electricity Act 1910 which relate to offences under the Act.

39. Theft of energy — Whoever dishonestly abstracts, consumes or uses any energy shall be punishable with imprisonment for a term which may extend to three years, or with fine which shall not be less than one thousand rupees, or with both; and if it is proved that any artificial means or means not authorised by the licensee exist for the abstraction, consumption or use of energy by the consumer, it shall be presumed, until the contrary is proved, that any abstraction, consumption or use of energy has been dishonestly caused by such consumer.

COMMENTS

Section 39. — Existence of tempered motor is not sufficient for offence under Section 39. Jagannath Singh V. H. Krishnamurthy, AIR 1967 SC 947 : 1967 Cr. I J 832 : (1967) 1 SCJ 474.

Section 39 and 50 :— Prosecution without proper sanction is illegal. Onus of proving legal sanction is prosecution, Avtar Singh v. State of Punjab, (1965) 2 SCJ 137 : AIR 1965 SC 666.

39-A—Abetment — Whoever abets an offence punishable under Section 39 or Section 44 shall, notwithstanding anything contained in Section 116 of the Indian Penal Code (45 of 1860), be punished with punishment provided for the offence.)

40. — Penalty for maliciously wasting energy or injuring works :— Whoever maliciously causes energy to be wasted or diverted, or, with intent to cut off the supply of energy, cuts or injures, or attempts to cut or injure any electric supply line or works, shall be punishable with imprisonment for a term which may extend to two years, or with fine which may extend to one thousand rupees or with both.

41. — Penalty for unauthorised supply of energy by non-Licences whoever, in contravention of the provisions of Section 28, engages in the business of supplying energy, shall be punishable with fine which may extend to three thousand rupees, and, in the case continuing contravention, with a daily fine which may extend three hundred rupees.

42. Penalty for illegal or defective supply or for non-compliance with order :—
Whoever—

- (a) being a licensee or a person who has obtained the sanction of the State Government under Section 28 to engage in business of supplying energy to the public, save permitted under Section 27 or Section 51 or by one licensee or as the case may be, by the conditions of sanction supplies

energy or lays down or places any electric supply-line or works outside the area of supply or;

- (b) being a licensee or a person who has obtained the sanction of the State Government as aforesaid, contravention of the provisions of this Act or rules, thereunder, or in breach of the conditions of licence or of the sanction, as the case may be without reasonable excuse, the burden of proving which shall lie on him, discontinues the supply of energy or fails to supply energy; or
- (c) makes default in complying with any of the provision of an order or of any notice or requisition is under Section 5 or Section 6; or
- (d) make default in complying with any directions in to him under Section 22-A; or
- (e) makes default in complying with any order is under Section 22-B or sub-section (2) of Section
- (g) makes default in complying with any order issued him under section 22-B or sub-section (2) of Section

shall be punishable with fine which may extend to one thousand rupees, and, in the case of continuing offence of default with a daily fine which may extend to one hundred rupees.

COMMENTS

Failure of power supply-Prosecution on complaint prosecution-pending for 12 years-To be quashed-It is apparent that offence under this section will be made out if contravention of the provisions of this Act or Rules made thereunder is proved and further if it is established that without reasonable cause supply discontinued. A perusal of energy is of the complaint that what was mentioned was that the power of supply has been interrupted on a number of occasions because of wilful failure and so as far as the duties which are made the basis of the offence, the allegation was that electricity was not being supplied knowingly and intentionally to cause wrongful loss and damage to the concern. It is, therefore, clear that no facts have been specifically stated to constitute an offence under Section 42 (b) of the Act.

To make out an offence under the provisions of Section 166, I.P.C., it has to be stated that the public servant knowingly disobeyed and particular direction of the law which he was bound to obey and further that such disobedience would cause injury to any person to the knowledge of the public servant. A perusal of the complaint does not disclose any particular act or omission of any of the officers of the Board because it is not disputed that the officers of the Board will be public servant within the meaning of definition of the term in the Indian Penal Code.

In order to make out an offence of mischief, it has to be alleged that the person caused the destruction of any property or any such change in the property or in the situation thereof. From a perusal of the complaint it is clear that no acts are alleged against any one of the accused persons which could bring any of their action within the mischief of the definition of mischief. Apparently, therefore, the offence under this section also is not even prima facie alleged. Section 50 of the Act provides for the persons who could launch a prosecution for any offence under this Act.

Although the complainant claims to be the son of one of the partners of the firm owning the flour mill but it is not shown any existing interest that he has in the flour mill but as on the facts stated, no offence prima facie appears to have been committed.

In view of the discussion above, therefore, there was no reason for continuance of this prosecution any further. The time of trial is also one additional circumstance. (Bihar State Elect. Board and another v. Nand Kishore Tamakhuwale (1986) 1 SCJ 593 : AIR 1986 SC 1653 at pp 1654, 1655 : 1986 Cri L J 1246.

43. Penalty for illegal transmission or use of energy—Whoever, in contravention of the provisions of Section 30, transmits or uses energy without giving the notice required thereby, shall be punishable with fine which may extend to five hundred rupees and, in the case of a continuing offence, with a daily fine which may extend to fifty rupees.

44. Penalty for interference with meters or licensees and for improper use of energy—Whoever—

- (a) connects any meters referred to in Section 26, sub-section (1), or any meter indicator or apparatus referred to in Section 26, sub-section (7) with any electric supply line through which energy is supplied by a licensee disconnects the same from any such electric supply line; or
- 1(aa) unauthorisedly reconnects any meter referred to in sub-section (1) of Section 26, or any meter, indicator or apparatus referred to in sub-section (7) of section-26 with any electric supply-line or other works, being the property of the licensee, through which energy may be supplied, when the said electric supply line or other works has or have been cut or disconnected under sub-section (1) of Section 24; or
- (b) lays, or causes to be laid, or connects up any works for the purpose of communicating with any other work belonging to a licensee; or
- (c) maliciously injures any meter referred to in Section 26, sub section (1), or any meter, indicator or apparatus referred to in Section 26, sub-section (7) or will fully or fraudulently alters the index of any such meter indicator or apparatus, or prevents any such meter, indicator or apparatus, from duly registering; or

(d) Improperly uses the energy of a licensee : -2 (shall be punishable with imprisonment for a term which may extend to three years; or with fine which may extend to five thousand rupees, or with both) and, in the case of continuing offence, with a daily fine which may extend to fifty rupees, and if it is proved that any artificial means exist for making such connection as is referred to in clause (a), 1 (or such re-connection as is referred to in clause (aa), or such communications is referred to in clause (b), or for causing such alteration or prevention as is referred to in clause (c), or for facilitating such improper use as is referred to in clauses (d), and that the meter, indicator or apparatus if under the custody or control of the consumer, whether it is his property or not, it shall be presumed, until the contrary is proved 1 (that such connection, reconnection, communication), alteration, prevention or improper use, as the case may be, has been knowingly and wilfully caused by such consumer.

45. Penalty for extinguishing public lamps. — Whoever maliciously extinguishes any public lamp shall be punishable with imprisonment for a term which may extend to six months, or with fine which may extend to three hundred rupees, or with both.

46. Penalty for negligently wasting energy or injuring works. — whoever negligently causes energy to be wasted or diverted, or negligently breaks, throws down or damages any electric supply line, post, pole or lamp or other apparatus connected with the supply of energy, shall be punishable with fine which may extend to two hundred rupees.

47. Penalty for offences not otherwise provided for. — whoever, in any case not already provided for by 2 (Section 39, Section 39-a, 40) to 46 (both inclusive), makes default in complying with any of the provisions, of this Act, or with any order issued under it, or, in the case of a licensee with any of the conditions of his licence, or in the case of a person who has obtained the sanction of the State Government under Section 28, with any of the conditions of the sanction shall be punishable with fine which may extend to one hundred rupees, and, in the case of a continuing default, with a daily fine which may extend to twenty rupees ;

Provided that, where a person has made default in complying with any of the provisions of Sections 13, 14, 15, 17, and 32 as the case may be, he shall not be so punishable if the Court is of opinion that the case was one of emergency, and that the offender complied with the said provisions as far as was reasonable in the circumstances.

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

CORRIGENDUM

In item (ii) of Board's Standing Order No. 682 dated 5.8.88, the words "Special Cell-Vigilance Wing in bracket may be read as "Special Cell and Special Vigilance wing"

DPd/88

N. K. Pandey
Secretary to the Board

Memo No XII/Misc-104/87-94 Patna, dated the 8.8.88

Copy forwarded to the Under Secretary to Chairman/All Members of the Board/All Engineer-in-Chiefs/All General Manager-cum-Chief Engineers/All Projects Managers/All General Managers/All General Manager-cum-Chief Engineers/ Area Electricity Boards/All Elect. Superintending Engineers (Supply & Transmission)/ All Elect. Executive Engineers/All Asstt. Elect. Engineers/All Financial Controllers/ Director of Finance/Director of Accounts/All Dy. Director of Accounts/Director of Public Relation/Director of Personnel/Sr. Law Adviser/I. G. Criminal Investigation department (Special Cell and Special Vigilance wing)/Bihar State Electricity Board, Patna/All Dy. Director of Personal/All Heads of Department for information and necessary action.

N. K. Pandey
Secretary to the Board

Memo No. XII/Misc 104/87 94 Patna, dated the 8-8-88

Copy forwarded to Secretary, Energy Department, Govt. of Bihar, Patna, with reference to this office Memo no. 92 dt. 5.8.88 for information and necessary action.

N. K. Pandey
Secretary to the Board

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. XVI/8/Pen-4001/87-683 Patna, dated the 31.8.88

Standing order no. 661 dated 23.7.1986 issued in pursuance of Board's Resolution no. 5807 dated 7.6.86, deleting paragraph-7 of Standing order no. 538

dated 26.10.76, does not specify the date from which it is effective. After careful consideration, it has been decided that it will be effective from 26.10.76 itself.

By order of Bihar State Electricity Board
N. K. Pandey
Secretary

Memo No. 1018 Patna, dated 31.8.88

Copy forwarded to Member (F)/Member (G)/Tech. Secretary to the Chairman/
All Joint Secretaries/Director of Accounts/Director of Security/D.D.A. (A/c) Bihar State
Electricity Board, Patna for information.

N. K. Pandey
Secretary

Memo No. 1018 Patna, dated 31.8.88

Copy forwarded to Resident Audit Officer, Bihar State Electricity Board, Patna/
Secretary (Energy Deptt.), Govt. of Bihar for information.

N. K. Pandey
Secretary

Memo No. 1018 Patna, dated 31.8.88

Copy forwarded to All General Manager-cum-Chief Engineers/All Electrical
Superintending Engineers/All D.D.A.'s/All D.D.P.'s and All P.O.'s for information.

N. K. Pandey
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)

STANDING ORDER No. VIII/Misc-4009/86 (Part)/684/EB. Dated, the 1.9.88

It is provided in Board's Standing Order No. 581 dated 1.7.77 that 20% posts of total number of posts of each category/grade of workmen shall be upgraded to the next higher scale of pay for the purpose of removal of stagnation and filled up on the basis of seniority. It is also stipulated that in addition, the workmen, who complete 14 years or more service in a particular post, shall also be allowed the next higher scale of pay for the aforesaid purpose.

2. The question has further been considered by the Board in its meeting held on 18.4.88 and it has been decided vide Resolution No. 6086 that for the purpose of removal of stagnation (of the workmen) in any post, 20% of the total strength

of the post will be upgraded to the next higher scale of pay and be called Selection Grade pay and designated as Selection Grade. This will however be adjusted against the 20% of upgraded post already admissible under Standing Order No. 561 dated 1.7.77. If any Workman, who has completed 10 years of service on any post and has not got upgraded scale within 20% will be allowed upgraded scale in addition to 20% of upgraded post. The upgraded scale of pay will be allowed strictly on the basis of seniority.

3. Further, if a workman remains stagnated on the post of upgraded scale i.e. in the selection grade for another 10 years and does not get promotion, he will further be allowed next higher scale of pay Paragraph 3 of Board's Standing Order No. 561 dated 1.7.77 stands amended to the above extent.
4. In case of any anomaly arising out of this decision in the pay of a senior workman of the cadre, the same will be governed by the decision contained in Board's Office Order. No-3932 dated 12.9.78 read with standing order No.-670 dated 28.3.87

The order will come into force with effect from 1.8.88.

By order of the Bihar State Electricity Board
N. K. Pandey
Secretary

Memo No. 319/EB. Dated, Patna the 1.9.88

Copy forwarded to the Private Secretary to Chairman/Private Secretary to Member (Generation)/Private Secretary to Member (Finance) for information.

N. K. Pandey
Secretary

Memo No. 319/EB, Dated, Patna the 1.9.88

Copy forwarded to All Engineer-in-Chiefs/All General Manager-cum-Chief Engineers/I.G./All Chief Engineers/All project Managers/Project Manager, Sikidiri/All Financial Controllers/All Director of Accounts/Director of Personnel/Director of Finance/Director of Internal Audit/Director of Public Relation/All Elec. Superintending Engineers/Director of Security/All Elec. Executive Engineers/All Dy. Director of Accounts/All Dy. Director of Personnel/All Personnel Officers/All Labour Welfare Officer/All Accounts Officers/All Joint Secretaries/All Under Secretaries/Elec. Executive Engineer, Calcutta/Elec. Executive Engineer-cum-Liaison Officer, New Delhi, for information and necessary action.

N. K. Pandey
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA

STANDING ORDER No. Accls/Estt. Misc-3/88/685/Patna, Dated the 15.9.88

Since the inception of the Board's organisation the number of officers has increased many times and the Board itself has undergone structural changes. Consequently the existing centralised system of issuing pay slips to the Officers on first appointment/Change in emoluments due to increments/promotion/revision of pay has become inadequate and incompatible causing delay at all levels.

In order to alleviate the hardship so caused to the Officers posted in the field Offices it has been decided to adopt the following procedure with immediate effect :-

1. No pay slip need be issued by the Board level for Officers of the Rank of Executive Engineer and equivalent posted in the field Offices other than the Apex Board.
2. The Director of Accounts/Dy. Director of Accounts of Project/Area Board will authorise payment of pay and allowances including the annual increment (Other than EB) to the Officers up to the rank of Executive Engineer & equivalent posted under the project/Area Board, on the basis of the LPC, current pay slips and leave accounts already available with them.
3. Necessary instructions as to sanction of leave & payment of leave salary have already been issued vide Board's Resolution No. XII/Misc-114/88-27, dated 13.4.88 and Memo no. 28 of even date.
4. The existing system of Maintaining service history of all Officers & their leave account will continue to be made at the Board.

For this purpose, the Area Board/Project Authorities will submit the individual service details of the Officers for the period of their posting in the Area Board/Project to the Financial Controller (GTO)/Secretary, BSEB for placing in their respective personal file. these details should cover the following points :-

- (i) Name and designation with date of joining/relinquish.
 - (ii) Scale of pay date of Annual Increment.
 - (iii) Rates of pay and allowances drawn from time to time during the period of posting.
 - (iv) Period of leave taken and amount of leave salary drawn.
 - (v) Period of suspension/deputation to foreign service, if any.
5. The statement of service shall be signed jointly by the Director of Accounts/Dy. Director of Accounts/Dy. General Manager (Administration) of the Project and Secretary of the Area Board as the case may be.

6. In the event an officer reaches the F. B stage the same should be referred to the Secretary, BSEB for obtaining orders for crossing F B

In case of change in the emoluments necessitating pay the fixation due to promotion to higher grade or revision of pay the fixation shall be worked out according to Rules in the prescribed format and signed by the aforesaid Officers as mentioned in Para (4) above and then got final approval of the Financial Controller (GTO).

By order of the B.S.E.B.
N. K. Pande
Secretary

Memo No. 4765 EB, Patna dated, the 15.9.88

Copy forwarded to General Manager/General Manager-cum-Chief Engineer/Director of Accounts PTPS/BTPS/KTPS/General Manager-cum-Chief Engineer/Dy. Director of Accounts/ All Accounts Officer/All Area Boards/Accounts Officer (Estt) BSEB for information & necessary action.

N. K. Pande
Secretary

Memo No. 4765 EB, Patna, dated the 15.9.88

Copy forwarded T. S. to Chairman/Member (Finance)/Member (Generation)/P.S. to Secretary/Engineer-in-Chief (S & D)/Trans./All Chief Engineers/Financial Controller (D & RE)/All Director of Accounts/Dy. Director of Account/Dy. Controller of Audit Board (HQ.)/All Joint Secretaries/R.A.O. for information.

C.C to all concerned

N. K. Pande
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA

GENERAL ADMINISTRATION

STANDING ORDER No. XIII/JS (SB)-3016/88/686/EB, Patna, dated the 28.10.98

In supersession of all previous orders the services of Asstt. Store Keeper/Sr. Store Keeper/Store Asstt. are placed under the Administrative Control of the General Manager-cum-Chief Engineer of the concerned Area Electricity Board for the period

they remain posted in that Area Board. The concerned General Manager-cum-Chief Engineer shall grant/sanction leave advances including G.P.F. and take action under clause 29 (a) of the Certified Standing Orders.

2. The period of stay of Asslt. Store Keeper/Sr. Store Keeper/Store Asstt in a particular Area Board will normally be for 6 (six) years. They will be transferred & posted in an Individual Store within the Area Board normally twice by the General Manager-cum-Chief Engineer, once at the initial stage of their joining in the Area Board and other after completion of three years. An Establishment Committee shall be constituted by the General Manager cum Chief Engineer for regulating their transfers.
3. After completion of six years in an Area Board or in certain cases, even earlier in the exigencies of Public service or on administrative ground) an Asslt. Store Keeper/Sr. Store Keeper/Store Asstt. May be transferred to another Area Board by the Board Headquarter. The Inter-Area Board transfer of Store Personnel shall be decided by an Establishment Committee consisting of the following :—

(a) Chief Engineer (S & P)	Chairman
(b) Elect. Superintending Engineer (Store)	Member
(c) Senior Most Financial Controller.	Member
(d) Dy. Director of Personnel dealing with cadre.	Member-Secretary
4. The Secretary shall continue to be the cadre authority as envisaged in Notification No. VIIA-S/T-2002/86-625 EB. dt. 19.5.86.
5. This order comes into force with immediate effect.

By order of the Bihar State Electricity Board
N. K. Pandey
Secretary

Memo No. XIII/JS (SB)-3016/88-116 Patna, dated the 28.10.88

Copy forwarded to All General Manager-cum-Chief Engineer/All Chief Engineers/General Manager-cum-Chief Engineers (S & P)/Financial Controllers/Elect. Superintending Engineer (Store) Director of Personnel/All Dy. Director of Personnels, Bihar State Electricity Board, Patna for information and needful.

N. K. Pandey
Secretary



विहार राज्य विद्युत बोर्ड, पटना
(सामान्य प्रशासन विभाग)

आदेश सं०-7 वी/इस्ट/सेनो-4034/88-687/वि० बोर्ड, पटना, दि०-31.10.88

बोर्ड के संकल्प संख्या-6165 दिनांक 15.10.1988 के अनुपालन में स्थायी आदेश संख्या-299 दिनांक 24.1.1970 में आंशिक संशोधन करते हुए आदेश दिया जाता है कि जबतक आशुलिपिक वर्ग-1 (निजी सहायक) एवं आशुलिपिक वर्ग-2 संवर्ग के एकीकरण के प्रश्न पर वेतन पुनरीक्षण समिति की अनुशंसा प्राप्त नहीं होती है, आशुलिपिक वर्ग-1 (निजी सहायक) के रिक्त पद पर आशुलिपिक वर्ग-2 को बरीयता-सह-योग्यता के आधार पर प्रोन्नति दी जाएगी।

विहार राज्य विद्युत बोर्ड के आदेश से
एम० के० पाण्डेय
सचिव

ज्ञापक-2166 पटना, दिनांक 31.10.1988

प्रतिनिधि अध्यक्ष के तकनीकी सचिव/सभी सदस्य/सचिव, वेतन पुनरीक्षण समिति, सभी महाप्रबन्धक-सह-मुख्य अभियंता/सभी मुख्य अभियंता/सभी वित्त नियंत्रक/सभी लेखा निदेशक/वित्त निदेशक/कार्मिक निदेशक/सभी संयुक्त सचिव/सभी उप कार्मिक निदेशक/सभी अधर सचिव/निदेशक, जनसम्पर्क, निदेशक, विभागीय कार्यवाही/निदेशक, सुरक्षा/सभी उप लेखा निदेशक, विहार राज्य विद्युत बोर्ड, पटना को सूचनाएँ।

एम० के० पाण्डेय
सचिव

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)

STANDING ORDER No. XIII/JS (SB) Estt. 3016/88-688/EB. Dated 17.1.89

Director of Personnel is nominated as Member Secretary in place of Dy. Director of Personnel dealing with cadre in the establishment committee constituted vide Board's Standing Order No. 686 dated 28.10.88 for Inter Area Board transfer of Stores Personnel.

By order of the Bihar State Electricity Board
N. S. Madhavan
Secretary



Memo No. 24 EB. Dated, the 17.1.89

Copy forwarded to All General Manager-cum-Chief Engineer/All Chief Engineers/G.M.-cum-C.E. (S & P)/All Financial Controller/Elect. Superintending Engineer (Stores)/Director of Personnel/All Dy. Director of Personnel, Bihar State Electricity Board, Patna for information and needful action.

N. S. Madhavan
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA

STANDING ORDER No. Aud./Estt/35/81-689/Dated, the 3.6.89

Sub :— Enhanced rate of daily allowance to the Auditors and Supervisory Officers of Internal Audit Department engaged in Audit work.

After due consideration, the Board vide Resolution No. 6214 dated 19.5.87, has approved payment of daily allowance at 50% higher rate than the normal rate of daily allowance admissible under rule 69 of Bihar T.A. Rule to the Senior Auditor/Auditor/Junior Auditor and supervisory officers of the Internal Audit department of the Board, on audit work, as admissible to the Auditors and Supervisory Officers of Finance Deptt., Govt of Bihar in terms of letter No. 11495 dated 10.11.88 of Finance Department, Govt. of Bihar (copy enclosed).

For instance an Auditor drawing basic salary of Rs. 1285/- on date and entitled to daily allowance @ Rs. 18/- in normal course under Rule 69 of Bihar T. A. Rule would get the daily allowance at the rate of Rs. 27/- and so on.

This order would come into force with immediate effect.

By order of Bihar State Electricity Board

Dr. H. K. Sinha

Secretary

Encl. : As above.

Memo No. 954/Patna, dated, the 3.6.89

Copy forwarded to the Financial Controller (D. & R. E.) and (G.T.O.)/Deputy Director of Accounts (Secit.)/Deputy Controller of Audit-I & II and All Assistant Controller of Audit/Resident Audit Officer, Bihar State Electricity Board, Patna for information and necessary action.

Dr. H. K. Sinha
Secretary

संख्या-11495/वि०अं०

ए०ई० (8) 49/75

बिहार सरकार

वित्त (अंकेक्षण) विभाग

प्रेषक,

श्री भुवनेश्वर प्रसाद वर्मा,
अपर वित्तीय आयुक्त।

सेवा में,

महालेखाकार, बिहार
पटना / राँची।

पटना, दिनांक 10.11.78

विषय :- वित्त (अंकेक्षण) विभाग में अर्केटाक कार्य में कार्यरत पदाधिकारियों का अनुमान्य दर से 50% अधिक दर से भत्ता देने के सम्बन्ध में।

संदर्भ:

उपर्युक्त विषय पर निर्देशानुसार मुझे कहना है कि पूर्व राज्यादेश संख्या-7073 दिनांक 28.12.65 को रद्द करते हुए, राज्य सरकार ने निर्णय लिया है कि विभाग में कार्यरत अर्केटाक एवं पर्यवेक्षण पदाधिकारी बिहार सेवा भत्ता नियमसूची 69 के अनुसार अनुमान्य दैनिक भत्ता दर से 50% अधिक दर से दैनिक भत्ता अनुमान्य होगा।

2. यह हेतु गुना से अनुमान्य दैनिक भत्ता मात्र अंकेक्षण में कार्यरत एवं पर्यवेक्षण कार्य के लिए ही देय होगा।

3. यह आदेश राज्यादेश निर्गत होने की तिथि से क्रियाशील होगा।

विश्वासभाजन,

श्री भुवनेश्वर प्र० वर्मा,
अपर वित्तीय आयुक्त, वित्त

ज्ञाप संख्या-11495/वि० अं०, पटना, दिनांक 10.11.78

प्रतिलिपि :- वित्त विभाग, प्रशाखा (3) एवं कोड रिविजन शाखा/वित्त वेदन पुनरीक्षण शाखा/यत्तुर्थ वेतन पुनरीक्षण समिति/सभी प्रमंडल उप लेखा नियंत्रक एवं सहायक लेखा नियंत्रक/मुख्यालय के सभी पदाधिकारी एवं सभी कोषागार पदाधिकारी/सभी शाखा/सभी अंकेक्षक/महामंत्री, बिहार राज्य संघ बिहार को सूचनार्थ एवं आवश्यक कार्यावाही हेतु प्रेषित।

ह०/- अस्पष्ट

10.11.78

मुख्य नियंत्रक, बिहार
पटना

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. XIII/Misc-404/89-690/Dated 13.6.89

Of late, this has been found that large number of receipts/files remain pending and files do not move contrary to specific instructions/provision made in rule 1 : 8 read with rule 5 : 2 (vii) (a) (b) of the Secretariat Instructions of the State Govt. duly adopted by the Board as a regulation vide Resolution No. 5/58-59. The established practice of inspection as also preparation of arrear lists (weekly/fortnightly/monthly) in the form and the manner prescribed therein, has also been discontinued thereby creating chaotic working conditions in the Board's Sectt./Area Boards resulting in inefficiency, indiscipline and delayed disposal. These infirmities tend to cripple the administrative functions to the detriment of public interest. This has been viewed seriously by the Board.

2. It has, therefore, been decided that henceforth, various provisions as contained in the Secretariat Instructions will be strictly adhered to and the Head of the Departments/Controlling Officers, in their respective functional jurisdiction, will ensure immediate compliance of work procedures and due conduct of inspections as also submission of arrear lists (weekly/fortnightly/monthly as the case may be) relating to disposal of receipts/files within stipulated time as set forth therein. The non-compliance of any of the provisions of the Secretariat Instructions would be construed as 'Misconduct' and the person/persons at fault will be dealt with accordingly.

By order of the Bihar State Electricity Board
Dr. H. K. Sinha
Secretary

Memo No. 68/Patna, dated the 13.6.89

Copy forwarded to Member (Finance)/Member (Generation)/Member (Trans.)/Member (Dist.)/Under Secretary to Chairman, Bihar State Electricity Board, Patna for information and necessary action.

Dr. N. K. Sinha
Secretary

Memo No. 68/E.B., Patna, dated the 13.6.89

Copy forwarded to Engineer-in-Chief (S & D), Bihar Electricity Board, Patna/All General Manager-cum-Chief Engineer (Hqrs./Area Boards/MTPS)/All Chief Engineers (Hqrs.)/Finance Controllers/All Jt. Secretaries/All Director of Accounts/Director of



Personnel/Director of Public Relations/Director of Security/All Under Secretaries/All Dy. Director of Personnel (Hqrs./Area Boards/MIPS)/All Administrative Officers/ Section Officers (Hqrs. Area Boards/MTPS)/All persons concerned for information and compliance of the instructions.

Dr. N. K. Sinha
Secretary

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. 691/EB, Dated, Patna the 23/6/89

Sub :— Grant of Conveyance allowance to Junior Engineers (General 1, G.T.O. & Civil Cadre) in lieu of Motor Cycle/Scooter allowance.

In pursuance of Board's Resolution No. 6198 dated 19.5.88 and also as per Resolution of the Govt. of Bihar, Finance Department communicated under its Memo No. 3/PAR-01/86-8262 dated 26.11.86, the following decisions are taken :-

1. The existing Motor Cycle/Scooter allowance admissible to Junior Engineers of Bihar State Electricity Board shall now be called "Conveyance allowance" as in the State Govt.
2. The existing rate of Motor Cycle/Scooter allowance allowed to Junior Engineers (Civil) vide Standing Order No. IV/Misc-400/82-635 dated 9.7.82, is enhanced from Rs. 75/- to Rs. 150/- (Rupees one hundred & fifty) only on the same terms & conditions with effect from 1.2.87 and termed as "Conveyance Allowance".
3. This shall be treated as regulation framed under Section 79(c) of Electricity (Supply) Act, 1948.

By order the Bihar State Electricity Board
(Dr. H. K. Sinha)
Secretary

Memo No. 411/EB, Dated, Patna the 23.6.89

Copy forwarded to Member (Finance) Member (Generation) / Member (Transmission) / Member (D & Re) / Under secretary to Chairman, Bihar State Electricity Board, Patna, for information.

(Dr. H. K. Sinha)
Secretary



Memo No. 411/EB, Dated, Patna the 23.6.89

Copy forwarded to Engineer-in-Chief (S&D) / I. C. State Electricity Board, Patna / All General Manager-cum-chief Engineers / All Chief Engineers / Chief Engineer (Civil) / Project Manager, Subamrekha Hydel Projects, Sikidar, Ranchi / All Financial Controllers / Sr. Law Adviser / Director Public Relations / Director of Accounts / Director of Finance / Director Internal Audit / All Director of Personnel / All Elecl. Suply Engineers / All Joint Secretaries / All Under Secretaries / All Elecl. Executivne Engineers / All Accounts Officer / All Dy. Director of Personnel / All Dy. Director of Accounts, for information.

(Dr. H. K. Sinha)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)

STANDING ORDER No. IV/Acctts-Misc-127/88/692/EB, Patna, Dated, the 6.7.89

In Pursuance of the decision taken by the Board vide its Resolution No. 6208, in its meeting held on 19.5.1989, the following educational / technical qualifications are prescribed as requisite professional qualifications for eligibility for direct recruitment to the post of Dy. Director of Accounts and Accounts Officer :

DEPUTY DIRECTOR OF ACCOUNTS

The Applicant must be :—

- (a) A graduate from a recognised University.
- (b) A Chartered Accountant or should have passed in I.C.W.A.

or

M.B.A. from a recognised University with specialisation in finance.

Experience :

- (i) Must have a minimum of 3 years experience in Government organisation or in an organisation of all India repute in case of Chartered Accountant or I.C.W.A.
- (ii) Must have a minimum of 7 years experience of Accounts an Finance work in Government organisation or in an organisation of all India repute in case of M.B.A.

ACCOUNTS OFFICER :

Qualification :

The applicant must be :

- (i) A graduate from a recognised University.
- (ii) A chartered Accountant or should have passed in I.C.W.A.

or

M B.A. from a recognised University or Institution with specialisation in Finance.

Experience :

- (i) Must have a minimum of 1 year experience in a Government organisation or in an organisation of all India repute in case of chartered Accountant or I.C.W.A.
 - (ii) Must have a minimum of 3 years experience of Accounts and Finance work in Government organisation or in an organisation of all India repute case of M B A
2. The Board's Standing order No. 664/EB, dated, the 1st September, 1986 whereunder the educational/professional qualifications were prescribed for direct recruitment to the post of Deputy Director of Accounts stands modified to the above extent with retrospective effect from the 14th July, 1988 i.e. with effect from the date the Board's employment notice no.-9/1988 was published in anticipation of the Board's approval.

By order of the
Bihar State Electricity Board
(Dr. H. K. Sinha),
Secretary

Memo No. 560 / EB, Patna, Dated, the 5.7.88

Copy forwarded to Member (Finance) / Member (Generation) Member (Transmission) / Member (Distribution) / Under Secretary to the Chairman, Bihar State Electricity Board, Patna for information.

(Dr. H. K. Sinha)
Secretary

Memo No. 560 / EB, Patna, Dated, the 6.7.89

Copy forwarded to all Engineer-in-Chiefs / All General Manager-cum-Chief Engineers / All General Managers / All Chief Engineers / All Superintending Engineers / All Joint Secretaries/All Director of Accounts / All Director of Personnels / Director of Security / Director of Public Relations / All Under Secretary/All Deputy Director of Personnels / All deputy Director of Accounts / All Accounts Officers, Bihar State Electricity Board Patna for Information.

(Dr. H. K. Sinha)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)

STANDING ORDER No. XIII/Misc-4013/88/693/EB, Patna, Dated the 19.9.89

It has come to the notice of the Board that consequent upon fixation of pay in the revised scale of pay with effect from 1.4.1981, some Officers of the Board, drawing equal or less pay than their seniors appointed in the same cadre and in the same manner prior to implementation of the revised scales of pay, have been allowed in certain cases, the next increment in the revised scale of pay on a date earlier than in the case of their seniors. Therefore, the Board vide its Resolution No. 6224 has decided that, in order to remove the anomaly of fixation of pay in such cases, the date of increment of the senior officer/officers should be shifted back to the date of next increment of their juniors.

2. Further that consequent upon promotion of an officer of any cadre on or after 1st April, 1981 to a higher post, if his pay exceeds the pay of his senior promoted in the same grade before 1st April, 1981, the amount by which the pay of the junior officer exceeds the pay of his senior will be allowed to be increased from time to time by giving Reducible Personal Pay (R.P.P.) to the senior but subject to the following conditions.
 - (i) For the purpose of removal of anomaly, the personal pay shall be admissible only when the junior drawing equal or less pay than his senior has been promoted on or after 1st April, 1981 to a higher post and his pay fixed on a stage higher than the senior, appointed in the same cadre and in the same manner but promoted before 1st April, 1981 i.e. prior to the implementation of the revised scales of pay. and

- (ii) That the R.P.P. allowed to protect the pay of the senior vis-a-vis the pay of the junior shall be admissible till the period the junior holds the post. The R.P.P. shall cease to be paid to the senior in the event of superannuation, death, reversion or appointment to another post or if for any other reason the post is vacated by the Junior.
3. The benefit of shifting back the date of increment shall not be admissible to the senior in the following conditions.
- (i) Where the initial pay of junior officer has been fixed on a higher stage by virtue of his previous officiation in the higher grade or he has drawn his next increment earlier than his senior in the revised scales of pay.
- (ii) For the period, the increment of the senior in the revised scales of pay has been postponed for the reasons not relevant to the rules of fixation of pay, as :
- (iii) Stoppage of increment as a result of disciplinary action or non-passing of Departmental Examination or prescribed training, grant of extra-ordinary leave, unless it is specifically allowed that it would count for increment or in the case of a Boards Officer who is officiating on a post and the certificate as prescribed in rule 85 of the Bihar Service Code (B. S. Code) is not available. In other words, the period which under the B. S. Code rule or other rules and the order of competent authority qualifies for increment should be excluded from the period by which the next increment shall be due.
4. The benefit of personal pay to the senior on promotion for protection of pay vis-a-vis the pay of the junior shall not be admissible in the following conditions :
- (i) Where a senior, recruited directly, draws less than a promoted junior to him.
- (ii) A Junior officer on promotion draws higher pay than his senior on the ground that he had drawn his next increment on the lower post prior to his promotion while his senior has been promoted in the same scales of pay but before drawing his next increment on the lower post.
- (iii) There appointment by promotion of the officer of the Board has been made from different sources through selection, the Seniority or every candidate has been fixed on the basis of his merit irrespective of his pay on the original post.
5. This order shall be deemed to be enforce with effect from 1.4.1981

By order off the Bihar State Electricity Board

(Dr. H. K. Sinha)

Secretary

Memo No. XIII/Misc. 4013/88-104 Patna, Dated the 19.9.89

Copy forwarded to Member (Finance) / Member (Generation) / Member (Tech.)
/ Under Secretary to Chairman, Bihar State Electricity Board, Patna for information.

(Dr. H. K. Sinha)
Secretary

Memo No. XIII/Misch-4013/88-104 Pana, Dated, the 19.9.89

Copy forwarded to Engineer-in-Chief (S&D) Bihar State Electricity Board, Patna
/ All General Manager-cum-Chief Engineers / All Chief Engineers / All superintending
Engineers / Financial Controller-I & II / All Joint Secretaries / All Director of Accounts/
All Director of personnel/Director of Security/All Dy. Director of Accounts/All Under
Secretaries / All Dy. Director of Personnels / Accounts Officer (Estt.) Patna for
information and necessary action.

(Dr. H. K. Sinha)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)

STANDING ORDER No. I/Misc. 629/89-694/EB., Patna, dated, the 22.9.89

Of late, this has been found that the officers posted in the various field establishments of the Board, are in the habit of leaving their respective headquarters, at frequent intervals, without due permission of and intimation to their immediate controlling officer. Besides while on tour they do not get their tour diary approved, in advance, by the competent authority.

Continued absence from duty tends to infuse a sense of indiscipline amongst the subordinate staff and it also hampers the normal function of the office. This has been viewed seriously by the Board.

2. After due consideration, it has been decided that henceforth no officer would leave his respective headquarters without the prior written permission of his controlling officer and without giving due intimation in writing of his address during the period of his absence. Likewise an officer, intending to undertake a journey as on tour, must get his tour diary approved, in advance, by his controlling authority. The failure to observe the instructions, aforesaid, would constitute as "unauthorised absence from duty" and the officer at fault will render himself / liable to disciplinary action.

Disbursing officer shall not entertain such T. A. bills for payment in absence of tour diary approved by the concerned controlling officers in advance.

By order of the Bihar State Electricity Board
(Dr. H. K. Sinha)
Secretary

Memo No. 1210/EB, Patna, dated the 22.9.89

Copy forwarded to Member (Gen.) / Member (Finance) / Under Secretary to Chairman, Bihar State Electricity Board, Patna for information.

Memo No. 1210/EB, Patna, dated the 22.9.80

Copy forwarded to All General Manager / All General Manager-cum-Chief Engineer / All Chief Engineers / All Financial Controllers / All Joint Secretaries / All Superintending Eng. / All Director of Accounts / All Director of Personnel / Director of Security / Director of Public Relations for information an necessary action.

2. They are requested to widely circulate this circular amongst the subordinates of their functional jurisdiction and to ensure that the instructions, aforesaid, are strictly adhere to.

(Dr. H. K. Sinha)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)

STANDING ORDER No. VIII/Misc-4009/86 (Part) 695 / dated 3.10.89

For the purpose of removal of stagnation (of the workmen) the Board vide its standing Order No. 684 dated 1.9.1988 decided that if any workmen who have completed 10 years of service on any post and have not got upgraded scale within 20% in terms of the Board's Standing Order No 561 dated 1.7.1977, will be allowed upgraded scale in addition to 20% of the upgraded post under the said Standing Order. Further, it has also decided that if a workmen remains stagnated on the post of upgraded scale i.e. in selection grade, for another 10 years and does not get promotion, he will further be allowed next higher scale of pay. In other words the Boards Standing Order No. 684 dated 1. 9. 1988 provides for at least two upgradation in the scale of pay of all the workmen the first on completion of 10 years of service and the second on completion of 20 years of service on a post.

2. With the implementation of the aforesaid standing order to 684 dated 1.9.1988, cases of anomalies have arisen in most of the cases, After due consideration it has been decided that in case of anomalies arising out of implementation standing order No. 684 dated 1.9.1988, the issue may be settled as per guide lines indicated hereunder :

(i) Pending recommendations of the pay Revision Committee and decision thereon, upgradation in next scale of pay in pursuance to Standing Order No. 684 dated 1.9.1988 will not be applicable to services and the post carrying highly skilled 'A' supervisory Gr. A. in the pay scale of Rs. 900-1696.

(ii) Standing Order No. 684 dated 1.8.1988 is a prudent scheme meant for the removal of stagnation. It should be applicable only in the case of such workmen who are fit for promotion but have not been able to get regular promotion because of lack of vacancy even after 10th/20th years of service.

In other, words, the benefit of time bound upgradation scales of pay on completion of 10th / 20th years of service may be extended only to those workmen who are stagnating at this same scale of pay to which they have been appointed or its corresponding revised pay scale.

(iii) The benefit of super Selection Grade i.e. second upgraded scale of pay may be allowed only after completion years of 20 service on the same post from the date of initial appointment in the Board on or after 1.8.1988 and the incumbent has not got regular promotion to the next higher grade in the mean time.

However, if a workmen, who has completed 20 years of service on the same post from the date of initial appointment in the Board on or after 1.8.1988 and has not completed 10 years of service on the Selection Grade / Upgraded post, he shall be eligible for super selection grade.

(iv) The other conditions, rules and procedures meant for usual promotion will be followed in the case of the aforesaid time bound system to ensure check and balance by the respective cadres appointing authorities.

(v) Provisional / adhoc period of service rendered prior to one's regular appointment should not be counted for the purpose of removal of the stagnation which may be one of the causes of anomaly in each and every category / grade of the workmen on issuance of the standing Order No. 684 dated 1.9.1988 with effect from 1.8.1988

(vi) Anomaly arising if any, in the pay of senior compare to pay of such Junior in the cadre who got the benefit of two upgraded scales of pay under the scheme of removal of stagnation vide Standing Order No. 684 dated

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1.9.1988 will be removed by raising pay of the seniors equal to pay of their juniors adjusting the date of annual increment accordingly. However, This protection will be allowed keeping in view the provisions laid down in the Office Order No. 3922 dated 12.8.1978.

(vii) There are certain categories of the workmen who have been allowed Super Selection Grade which is the Selection Grade post of the promotional post. However, subsequently they have been promoted in the cadre in Lower Scale / Original scale of promotional post. In such cases, their scale of pay will be protected in the said scale of pay which they were drawing before the date of their promotion and they will retain the designation of the said promoted post with identification "Special Grade" such as Lineman (Special Grade) Accountant (Special Grade) etc.

3. Standing Order No. 561 dated 1.7.1977 and No. 684 dated 1.9.1988 are amended to the above extent.
4. This order will come into effect w.e.f. 1.8.1988

By order of the Bihar State Electricity Board
(R. Pathak)
Secretary

Memo No. 346 / EB. Dated the 3.10.89

Copy forwarded to P.S. to Chairman / P.S. to Member (Gen.) / P.S. to Member (Finance) for information.

(R. Pathak)
Secretary

Memo No. 346 / EB. Dated, the 3.10.89

Copy forwarded to All Engineer-in-Chief / All General Manager-cum-Chief Engineers / I.G. / All Chief Engineers/All Project Manager/Project Manager, Sikidiri / All Private Secretary / All Director of Accounts / Director of personnel / Director of Finance / Director of Internal Audit / Director of Public Relations / All Electrical Suprintending Engineers / Director of Security / All Electrical Executive Engineers / All Dy. Director of Accounts / All Dy. Director of Personnels / All Personnel Officers / All Labour Welfare Officers / All Accounts Officers / All Joint Secretories / All Under Secretaries Assistant Electrical Engineers, Clearig and forwarding office, Calcutta; SE cum-liasion Officer, Now Deuri. for information and necessary action.

(R. Pathak)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)

STANDING ORDER No. VIII/Bidi-1006/89-696 EB, Patna the dated 17.10.89

To facilitate speedy disposal of pension cases, General Manager-cum-Chief Engineer, Barauni Thermal Power Station/Patratu Thermal Power Station/Muzaffarpur Thermal Power Station / All Area Electricity Board / Transmissions and Chief Engineers (Hydel. Construction of SRHP) have been empowered to sanction ordinary pension under Rule 201 (1) (a) of the Bihar Pension Rule in respect of all non gazetted staff under their jurisdiction except those who are born on Centralised Cadre of the Board. The issue has been reconsidered and decided that these officers will also sanction the amount of commuted value of Pension of all non-gazetted staff under their jurisdiction except those born on Centralised Cadre of the Board.

By order of the Bihar State Electricity Board.

(R. Pathak)
Secretary

Memo No. 361 / Dated the 17.10.89

Copy forwarded to T.S. to Chairman / T.S. to Member (Finance) / P.S. to Member (Gen.) / Under Secretary to Chairman.

(R. Pathak)
Secretary

Memo No. 361 / Dated the 17.10.89

Copy forwarded to General Manager, Patratu Thermal Power Stn. / All General Manager-cum-Chief Engineers / All Chief Engineers / All Electrical Superintending Engineers (Posted in field offices) / All Electrical executive Engineers (Posted in field) / All Financial Controller / All Director of Accounts / Director of Finance / Sr. Law Advisor / All Joints Secretaries / Director of Public Relation / Director of Security / Director of Personnel / All Dy. Director of Personnels / All Personnel Officers / All Labour Welfare Officers / All Administrative Officer / all Section Officer Posted at Board's Headquarter, Patna for information.

(R. Pathak)
Secretary

विहार राज्य विद्युत बोर्ड, पटना (कार्मिक विभाग)

स्थायी आदेश संख्या ०बी/डी०ई०एम०-3021/89-697/दिनांक 30.12.89

विषय :— सेवाकाल में विहार राज्य विद्युत बोर्ड के सेवकों की असामयिक मृत्यु के चलते उनके परिवार के आश्रित सदस्यों को विहार राज्य विद्युत बोर्ड के अधीन वर्ग-3 के प्रारंभिक पदों एवं 4 के पदों पर अनुकम्पा के आधार पर नियुक्ति की प्रक्रिया।

सेवाकाल में विहार राज्य विद्युत बोर्ड के सेवकों की असामयिक मृत्यु के चलते उनके परिवार के सदस्यों की अनुकम्पा के आधार पर बोर्ड में नियुक्ति की प्रक्रिया संबंधी पूर्व के सभी आदेशों को विखण्डित करते हुए निम्नांकित निर्णय लिया जाता है :—

- (क) सेवाकाल में बोर्ड के मृत सेवकों के परिवार के किसी एक आश्रित को वर्ग-4 या वर्ग-3 के न्यूनतम वेतनमान के रिक्त पदों के विरुद्ध अनुकम्पा के आधार पर नियुक्ति की जायेगी।
- (ख) वर्ग-3 के न्यूनतम वेतनमान के रिक्त पदों के विरुद्ध वैसे आश्रितों की नियुक्ति की जायेगी जिनकी शैक्षणिक योग्यता स्नातक या उससे अधिक होगी तथा जो पद विशेष के लिए निर्धारित अर्हता की अनिवार्यता की शर्तें पूरी करते हों।
अनुकम्पा के आधार पर पूर्व में वर्ग-4 के पद पर नियुक्त स्नातक एवं इससे अधिक योग्यता रखने वाले व्यक्तियों के मामलों की समीक्षा इस आदेश में निहित प्रावधान के आलोक में की जायेगी और उन्हें वर्ग 3 के न्यूनतम वेतनमान के रिक्त पदों के विरुद्ध उक्तानुमान से नियुक्ति की जायेगी। यह लाभ उन्हीं व्यक्तियों को ही मिलेगा जिनकी योग्यता वर्ग-4 के पदों पर नियुक्ति के समय स्नातक एवं उससे अधिक हों।
- (ग) वर्ग-4 के पदों पर उन आश्रितों की नियुक्ति की जायेगी जिनकी शैक्षणिक योग्यता स्नातक स्तर से कम होगी।
- (घ) मृत सेवकों के आश्रितों में पत्नी, पति या अविवाहित पुत्री तथा विधवा पतिहू की गणना की जायेगी, किन्तु विधवा पतिहू की नियुक्ति पर तभी विचार की जायेगी जबकि कोई अर्हता प्राप्त पुत्र उपलब्ध नहीं है।
- (च) इस समूल्यत का लाभ तभी अनुमान्य होगा जब मृत सेवक के परिवार की आर्थिक स्थिति अच्छी नहीं है।
- (छ) मृत सेवकों के आश्रितों की नियुक्ति के लिए न्यूनतम उम्र सीमा 18 वर्ष एवं अधिकतम उम्र सीमा 40 वर्ष होगी।
- (ज) अनुकम्पा के आधार पर इस तरह की नियुक्ति हेतु वैसे मामलों पर ही विचार किया जायेगा जहाँ मृत सेवक की मृत्यु की तिथि से 5 (पांच) वर्ष के अन्तर्गत नियुक्ति हेतु आवेदन-पत्र प्राप्त होगा। यह सुविधा दिनांक 25.5.89 से प्रभावी होगा।
- (झ) इस प्रकार की नियुक्ति उपलब्ध पद के विरुद्ध नियमित नियुक्ति होगी और यदि फिलहाल पद उपलब्ध न हो और आश्रित नियोजन की अर्हताओं को पूरा करते हैं तो उन्हें दैनिक वेतनभोगी के आधार पर पद पर नियुक्ति की जायेगी परन्तु ज्योंही नियमित पद उपलब्ध होगा ऐसे व्यक्तियों की नियमित नियुक्ति की जायेगी।

2. मृत सेवक के परिवार के जो सदस्य नियुक्ति के लिए इच्छुक हों, वे विहित परिपत्र में आवेदन-पत्र देंगे। जिस कार्यालया में मृत सेवक काम करते थे। उसका कार्यालय प्रधान के समक्ष अनुकम्पा के आधार पर नियुक्ति हेतु आवेदन पत्र दाखिल किया जायेगा और कार्यालय प्रधान आवेदन पत्र में दी सूचना को आवश्यक छानबीन करने के पश्चात् आवेदन पत्र की स्पष्ट अनुकम्पा के साथ पदाधिकारी के पास अग्रसारित करेंगे।
3. अनुकम्पा के आधार पर नियुक्ति के मामले पर विचार करने हेतु बोर्ड मुख्यालय, क्षेत्रीय बोर्ड/प्रोजेक्ट/संचरण आदि के लिए निम्न प्रकार की समिति होगी :—

(क) बोर्ड मुख्यालय के लिए :—

- | | |
|-----------------------------------|--------------|
| 1. सचिव | — अध्यक्ष |
| 2. उपरोखा निदेशक (बोर्ड मुख्यालय) | — सदस्य |
| 3. संयुक्त सचिव | — सदस्य |
| 4. कार्मिक निदेशक | — सदस्य सचिव |

(ख) प्रत्येक क्षेत्रीय विद्युत बोर्ड के लिए

- | | |
|---|------------|
| 1. महा प्रबंधक-सह-मुख्य अभियंता
क्षेत्रीय विद्युत बोर्ड | — अध्यक्ष |
| 2. महा प्रबंधक-सह-मुख्य अभियंता
क्षेत्रीय विद्युत बोर्ड के तकनीकी सचिव | — सदस्य |
| 3. जिस कार्यालय में मृत सेवक काम करते थे,
उस कार्यालय के अधीक्षण अभियंता | — सदस्य |
| 4. सचिव के प्रतिनिधि | — सदस्य |
| 5. संबंधित क्षेत्रीय विद्युत बोर्ड के उप कार्मिक निदेशक— | सदस्य सचिव |

(ग) विभिन्न प्रोजेक्ट एवं संचरण संगठन के लिए

- | | |
|---|--------------|
| 1. महा प्रबंधक-सह-मुख्य अभियंता/
महा प्रबंधक/प्रोजेक्ट मैनेजर | — अध्यक्ष |
| 2. महा प्रबंधक-सह-मुख्य अभियंता/महा प्रबंधक/
प्रोजेक्ट मैनेजर के तकनीकी सचिव | — सदस्य |
| 3. जिस कार्यालय में मृत सेवक काम करते थे,
उनके संबंधित अधीक्षण अभियंता | — सदस्य |
| 4. सचिव के प्रतिनिधि | — सदस्य |
| 5. संबंधित प्रोजेक्ट के उप कार्मिक निदेशक/
कार्मिक पदाधिकारी | — सदस्य सचिव |

समिति की अनुशंसा पर ही नियुक्ति पदाधिकारी अनुकम्पा के आधार पर नियुक्ति करेंगे।

4. जिन व्यक्तियों की नियुक्ति अनुकम्पा के आधार पर की जायेगी, इनके नियुक्ति पत्र में यह शर्तें शामिल होगी कि मृत सेवक के परिवार के भरण-पोषण का उत्तरदायित्व उन पर होगा। यदि वे उस उत्तरदायित्व की अवहेलना करेंगे तो इसे गंभीर कदाचार माना जायेगा।

5. मृत बोर्ड सेवक के किसी आश्रित की अनुकम्पा के आधार पर नियुक्ति हेतु आवेदन-पत्र अग्रसारित करने के पूर्व विभागाध्यक्ष संसृष्ट हो लेंगे कि परिवार की आर्थिक स्थिति ऐसी नहीं है कि बिना अनुकम्पा के आधार पर नियुक्ति के उनका भरण-पोषण संभव हो। इसके लिये मृत सेवक के दो उत्तरदायी सहकर्मी का प्रतिवेदन आय के बारे में तथा मृत सेवक के आश्रित, जिनकी नियुक्ति की जा रही है, को शपथ-पत्र जिसमें खेती एवं अन्य श्रोतों से आमदनी का व्योरा हो, पर्याप्त होगा।
6. अनुकम्पा के आधार पर नियुक्ति में भी आरक्षण के रोस्टर पर ध्यान दिया जायेगा। संबंधित रिक्ति-यार्ड रोस्टर के अनुसार आरक्षित वर्ग के लिए अनुमान्य हो तो सामान्य कोटि के उम्मीदवार की नियुक्ति नो की जा सकती है किन्तु संबंधित रिक्ति को अग्रणीत कर देना आवश्यक होगा।

विहार राज्य विद्युत बोर्ड के आदेश से
रामेश्वर पाठक
सचिव

ज्ञाप संख्या-447/वि० बोर्ड, पटना, दिनांक 30.12.89

प्रतिलिपि सभी महा प्रबंधक-सह-मुख्य अभियंता/महा प्रबंधक/सभी मुख्य अभियंता/सभी वित्त नियंत्रक/सभी लेखा निदेशक/सभी संयुक्त सचिव/आरक्षी महानिरीक्षक/उप आरक्षी महानिरीक्षक/सभी अधीक्षण अभियंता/सभी कार्यपालक विद्युत अभियंता/सभी कार्मिक निदेशक/सभी उप कार्मिक निदेशक/सभी सहायक विद्युत अभियंता/सभी कार्मिक पदाधिकारी/सभी श्रम कल्याण पदाधिकारी को सूचनार्थ अग्रसारित।

रामेश्वर पाठक
सचिव

ज्ञाप संख्या-447/वि० बोर्ड, पटना, दिनांक 30.12.89

प्रतिलिपि अध्यक्ष के अवर सचिव/सदस्य (वित्त के आप्त सचिव)/सदस्य (उत्पादन) के आप्त सचिव/सचिव के अवर सचिव, विहार राज्य विद्युत बोर्ड, पटना को सूचनार्थ अग्रसारित।

रामेश्वर पाठक
सचिव

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. IV/Adm. Misc. 101/90 698/EB, Patna, Dated 5.1.90

Sub :— Expeditious disposal of pension cases and payment thereof on the date of superannuation of an employee.

The services of the permanent employees of the Bihar Government in the Electricity Department were placed at the disposal of the Board on foreign service terms vide memo No. 2959 dated 27.3.1958 on the terms and conditions of the services which they enjoyed in the Electricity Department prior to the formation of the Board with effect from 1.4.1958. All these employees were under the pension-cum-General Provident Fund Scheme.

2. Subsequently, the Board vide its Resolution No. 6007 decided to extend the Pension-cum-G.P.F. Scheme to all its employees, who, till then, were borne on non-pensionary scheme & were under C P F. Rules of the Board. In pursuance of the said decision of the Board, a resolution bearing No. VII/M-3029/36-393 dated 8.12.1987 was issued making the said scheme operative with effect from 6.11.1987 under Section 79(c) of Electricity (Supply) Act, 1948.
3. Consequent upon the said decision of the Board, almost all the employees of the Board came under the pension-cum-G.P.F. Scheme except those who opted to continue under the C.P.F. Rules of the Board. After introduction of the said pension-cum-G.P.F. Scheme for all categories of employees covering officers and workmen, the number of pension cases have increased at all units considerably.
4. The Bihar Pension Rules, stand adopted by the Board mutatis-mutandis for regulating the sanction of pension & gratuity to its employees. The procedure for sanction of pension and gratuity have been simplified and liberalised to a great extent from time to time. Rule 138 of the Bihar Pension Rule Provides clearly that all the authorities dealing with applications for sanction of pension and gratuity should ensure payment of pension on the date it becomes due. Besides, emphasis has been given from time to time that payment of pension and gratuity should be made to the retiring employees without any delay.
5. In order to ensure prompt payment of terminal benefits to the retiring employees, the Board has taken a number of steps to streamline particularly in disposing of pension cases speedily. The Board has decentralised the power of sanctioning the pension and gratuity by delegating powers to all whole time Members, General Manager-cum-Chief Engineers of the different. Area Electricity Boards/ Palratu Thermal Power Station/Barauni Thermal Power Station/Muzaffarpur Thermal Power station transmission zones, Director of Accounts and Secretary to the Board in respect of specific categories employees vide Standing Order No. VII/M-3029/86-677/EB dated 5.5.1988. Besides, all the sanctioning authorities have been directed to create a "pension cell" in their units exclusively for dealing with the pension cases. A comprehensive instructions has also been issued vide its letter No. 120 dated 18.1.1989.

in spite of all these steps, instances of delay in payment of pension and other post retirement benefits to the retiring employees have come to the notice. It has been found that the reasons for delay in making payment of pension-cum-gratuity and other post retirement benefits to retiring employees are attributable not only on the part of the Board but also on the part of the retiring employee. Some time delay occurs as retiring employees do not submit their pension

papers well in advance as prescribed under rules which causes delay in making payment of pension to them on due date. Similarly, the formalities, which are required to be observed by the sanctioning authorities, are not completed in time resulting into delay in Payment of pension.

6. The Chairman has however been pleased to order that all the employees, who will superannuate from the services of the Board, should get all the terminal benefits including G.P.F. accumulation on the date of superannuation. This system is effectively in operation for about two years and all the retiring employees are getting pension and other terminal benefits on the date of their superannuation. The above system has proved successful and it has been widely appreciated by all sections of the employees.
7. For effective implementation of the above system of making payment of terminal benefits on the date of superannuation of the employees, it has been decided that the following procedures should be adopted by the sanctioning authorities strictly :—
 - (i) A notice should be given to the retiring employees well in advance by the sanctioning authorities stating therein their date of retirement and a blank pension form should also be attached along with the notice with a direction to submit pension papers, complete in all respects, to the sanctioning authorities before six months of the date of retirement.
 - (ii) In case of any dispute over date of retirement particularly in the categories of workmen advance action should be taken by the sanctioning authorities to settle the disputes so that such employees should get pension and other terminal benefits on the date of retirement. It has been found that in the absence of settlement of disputes over the date of retirement certain employees continue to work on the establishment of the Board beyond the date of retirement. If the dispute is settled in time, such occurrence will be eliminated.
 - (iii) On receipt of the pension papers from the retirement employees, the sanctioning authorities will process these speedily and ensure that payment of pension and other terminal benefits are made on retirement.
 - (iv) The recoveries of advances, if any, furniture and vacation of quarters etc. should be made as per provision made in various rules read with Finance Department Resolution No. 3014 dated 31.7.1980.
8. As provided under rules, it is incumbent on the part of sanctioning authorities to make payment of pension and gratuity and other terminal benefits on the date of superannuation of an employee but in absence of issuance of a normal order

by the Board in the shape of office order or Standing Order on the point, it is not being complied at all levels. Since the Board is firm and determined for making payment of pension and gratuity G.P.F. accumulation etc. on the date of superannuation of retiring employees, It has been decided that the employees of the Board covered under pension-cum-gratuity scheme will get all the terminal benefits on the date of their retirement itself.

9. This will come into force with immediate effect.

By order of the Bihar State Electricity Board
(Rameshwar Pathak)
Secretary

Memo No. 7/EB., Patna, dated the 5.1.90

Copy forwarded to the Under Secretary to the Chairman/Tech. Secretary to Member (Finance)/Tech. Secretary to Member (Generation) Under Secretary to secretary for information.

(Rameshwar Pathak)
Secretary

Memo No 7/EB., Patna, Dated the 5.1.90

Copy forwarded to the Engineer-in Chief (CTO)/Engineer-in-Chief (D & RE)/All General Manager-cum-Chief Engineer All Area Electricity Boards/Transmission/Power Stations.

(Rameshwar Pathak)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)

STANDING ORDER No. IV/Acctts. Misc. 123/88/699/EB., Dated 9.1.90

In due consideration of the recommendations of Thakur Vaidyanath Aiyer Co. and the Expert Committee duly constituted by the Board, the Board, having felt the necessity streamlining the physical verification of different stores, has decided vide Resolution No. 6285 as follows :—

1. The "Perpetual Stores Verification" (PSV) may started under Elecl. Superintending Engineer (Stores)/Chief Engineer (Stores & Purchases), at the Board's Hdqrs., Patna.

2. 30% of existing 8 posts of Electrical Executive Engineer (Stores) sanctioned vide O.O No. 939/EB dated 8.3.1973 i.e. 2 posts are redesignated as Deputy controller of Stores;
3. The re-designated two posts of Deputy controller of Stores will be filled in by promotion from amongst the Assistant Controller of Stores, having degree/diploma in material management i.e. M. B. A. or its equivalent degree duly recognised by the Govt. with minimum 10 years of working experience as such;
4. The team constituted for "Perpetual Stores verification" will be a composite team consisting of personnel drawn from Engineering and Stores cadre;
5. "Perpetual Stores Verification" team will periodically organise verification of different stores in the field.

By order of the Bihar State Electricity Board
(Rameshwar Pathak)
Secretary.

Memo No. 31/EB. Patna, dated the 9.1.90

Copy forwarded to Under Secretary to Chairman/Member (Finance)/Member (Technical), Bihar State Electricity Board, Patna, for information.

(Rameshwar Pathak)
Secretary.

Memo No. 31/EB., Patna, Dated the 9.1.90

Copy forwarded to all Engineer-in-Chief/All General Manager-cum-Chief Engineer/All General Managers/All Chief Engineers/All Financial Controllers/All Superintending Engineers/All Director of Accounts/Director of Finance/Deputy Joint Secretary/All Deputy Director of Accounts/All Director of Personnel/Director of Security/Director of Public Relations, Bihar State Electricity Board, Patna, for information.

(Rameshwar Pathak)
Secretary

विहार राज्य विद्युत बोर्ड, पटना
(सामान्य प्रशासन विभाग)

स्थायी आदेश संख्या-9बी/मीस०-3006/87 (खंड)-700/दिनांक 18.1.1990

बोर्ड के स्थायी आदेश संख्या-697 दिनांक 30.12.1989 के क्रम में पारा-3 (ख) एवं (ग) के क्रम संख्या 5 का आंशिक संशोधन करते हुए क्षेत्रीय विद्युत बोर्ड/प्रोजेक्ट एवं संचरण संगठन में अनुकम्पा के आधार पर नियुक्ति

हेतु गठित समिति में कार्मिक पदाधिकारी (उप कार्मिक निदेशक के पदस्थापित नहीं रहने पर) सदस्य सचिव का कार्य करेंगे।

विहार राज्य विद्युत बोर्ड के आदेश से,
रामेश्वर पाठक
सचिव

ज्ञापांक-16/वि० बोर्ड, पटना, दिनांक 18.1.1990

प्रतिलिपि : सभी महा प्रबंधक/महा प्रबंधक-सह-मुख्य अभियंता/सभी मुख्य अभियंता/सभी वित्त नियंत्रक/
सभी लेखा निदेशक/सभी संयुक्त सचिव/आरक्षी महानिरीक्षक/सभी कार्मिक पदाधिकारी/सभी श्रम कल्याण
पदाधिकारी को सूचनार्थ अग्रसारित।

रामेश्वर ठाकुर
सचिव

ज्ञाप संख्या-16/वि० बोर्ड, पटना, दिनांक 18.1.1990

प्रतिलिपि : अध्यक्ष के अवर सचिव/सदस्य वित्त के आप्त सचिव/सदस्य (उत्पादन)/के आप्त सचिव, विहार
राज्य विद्युत बोर्ड, पटना को सूचनार्थ अग्रसारित।

रामेश्वर पाठक
सचिव

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF GENERAL ADMINISTRATION
STANDING ORDER No. 701/EB, Patna, Dated, the 13.2.90

The Departmental Promotion Committees as stipulated in regulation-87 of the Bihar State Electricity Board Service Regulation, 1976 are constituted as under :—

(i) For Technical Officers, G.T.O

- | | | |
|------------------------------|---|-----------|
| 1. Chairman | — | Chairman |
| 2. Member (Technical) | — | Member |
| 3. Member (Generation) | — | Member |
| 4. Engineer-in-Chief (GTO) | — | Member |
| 5. Secretary to the Board | — | Member |
| 6. Joint Secretary concerned | — | Secretary |

(ii) For Technical Officers, Distribution & Supply

- | | | |
|------------------------|---|----------|
| 1. Chairman | — | Chairman |
| 2. Member (Technical) | — | Member |
| 3. Member (Generation) | — | Member |

- | | |
|---|-------------|
| 4. Engineer in Chief (GTO) | – Member |
| 5. Secretary to the Board | – Member |
| 6. Joint Secretary concerned | – Secretary |
|
(iii) <u>For Civil Engineer Cadre Officers</u> | |
| 1. Chairman | – Chairman |
| 2. Member (Technical) | – Member |
| 3. Member (Generation) | – Member |
| 4. Chief Engineer (Civil) | – Member |
| 5. Secretary to the Board | – Member |
| 6. Joint Secretary concerned | – Secretary |
|
(iv) <u>For Accounts Cadre Officers</u> | |
| 1. Chairman | – Chairman |
| 2. Member (Finance) | – Member |
| 3. Financial Controller (Senior most) | – Member |
| 4. Secretary to the Board | – Member |
| 5. Joint Secretary concerned | – Secretary |
|
(v) <u>For General Administration Cadre Officers,
Medical Officers Cadre, Stores Cadre Officers.</u> | |
| 1. Chairman | – Chairman |
| 2. Member (Administration) or
Senior most Member of the Board | – Member |
| 3. Secretary to the Board | – Member |
| 4. Joint Secretary concerned | – Secretary |
|
(vi) <u>For Personnel Cadre Officers</u> | |
| 1. Chairman | – Chairman |
| 2. Member (Administration) or
Senior most Member of the Board | – Member |
| 3. Secretary to the Board | – Member |
| 4. Director of Personnel (Senior most) | – Member |
| 5. Joint Secretary concerned | – Secretary |
|
(vii) <u>For Officers of the Legal Wing</u> | |
| 1. Chairman | – Chairman |
| 2. Member (Administration)
or Senior most Member of the Board | – Member |
| 3. Senior Law Advisor | – Member |
| 4. Secretary to the Board | – Member |
| 5. Joint Secretary concerned | – Secretary |

(viii) For officers of the rank of Superintending Engineer or equivalent rank and above

1. Chairman — Chairman
 2. Full time Member of the Board — Member
 3. Member — To be nominated by the Chairman
 4. Secretary to the Board — Secretary
2. Board's Office Order No. 2214/EB dated 28.4.89 and No. 2215/EB dated 28.4.89 and all other orders issued in this regard stand superseded.
3. This order takes immediate effect.

By order of the Bihar State Electricity Board,
(Rameshwar Pathak)
Secretary to the Board.

Memo No.151/EB, Patna Dated, the 13.2.90

Copy forwarded to Member(Finance)/Member (Technical/Under Secretary to Chairman, Bihar State Electricity Board, Patna for information.

(Rameshwar Pathak)
Secretary to the Board

Memo No 151/EB, Patna Dated, the 13.2.90

Copy forwarded to All Engineer-in-Chief/All General Manager-cum-Chief Engineers/All General Managers/All Chief Engineers/All Financial Controllers/Senior Law Advisor/All Joint Secretaries/All Director of Personnel/All Superintending Engineers/Director of Security/Director of Public Relations/All Director of Account/All Under Secretaries for information.

(Rameshwar Pathak)
Secretary to the Board.

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT GENERAL ADMINISTRATION
GORRIGENDUM

The designation "Engineer-in-Chief (GTO)" appearing at Sl. No. 4 of Clause (ii) of Board's Standing Order No. 701/EB dated 13.2.90, constituting "Departmental Promotion Committee" for Technical Officers of distribution and supply, may be read as "Engineer-in-Chief (S&D)."

(R. Pathak)
Secretary

Memo No. IVAdm. Misc. 103/90 163/EB., Patna, dated 17.2.90

Copy forwarded to Member(Finance)/Member(Technical)/Under Secretary to Chairman, Bihar State Electricity Board, Patna for information.

(R. Pathak)
Secretary.

Memo No. IV/Adm. Misc. 103/90 163/EB., Patna, dated 17.2.90

Copy forwarded to All Engineer-in-Chief/All General Manager-cum-Chief Engineers/All General Managers/All Chief Engineers/All Financial Controllers/Senior Law Advisor/All Joint Secretaries/All Director of Personnel/All Superintending Engineers/ Director of Security/Director of Public Relations/All Dy. Director of Accounts/All Under Secretaries for information.

(R. Pathak)
Secretary.

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)**

STANDING ORDER No. AO/EGH/Misc-32/88/702/EB., Patna Dated the 1.3.1990

In partial modification to the Standing Order No Accts/Estt. Misc-3/88/685 dated 15.9.88, regarding issue of pay slip, the following ammendment has been done :—

1. Para 1 of the aforesaid Standing Order should be read as under :—
No pay slip need be issued by the Board's level for the officers up to the rank of Executive Engineers and equivalent posted in the power stations. All other pay slip for Apex Board, the Area Board and others shall be issued by the Board's level.
2. In para 2 & para 4 the word "Area Board" should be treated as deloted.
3. In para 5 the word "and Secretary of the Area Board as the case may be" should be treated as deleted.
4. This arrangement will come into force with immediate effect.

By order of the Bihar State Electricity Board
(R. Pathak)
Secretary.

Memo No. 338/EB \ Dated, Patna the 1.3.1990

Copy forwarded to Engineer In Chiefs/General Managers/General Manager-cum-Chief Engineers/Director of Accounts, PTPS, BTPS, MTPS/Director of Accounts/All Accounts Officers, Area Electricity Boards/Accounts Officer (Estt)., for information and necessary action.

(R. Pathak)
Secretary.

Memo No. 338/FB Dated, Patna the, 1.3.1990

Copy forwarded to Tech. Secretary to Chairman/Member (Finance)/Member (Generation/P.S. to Secretary/All Chief Engineers/Financial Controller(D&RE)/All Director of Accounts/Dy. Director of Accounts/Dy. Controller of Audit, Board's Hqrs./All Joint Secretaries/Resident Audit Officer, for infomration.

(R. Pathak)
Secretary.

विहार राज्य विद्युत बोर्ड, पटना
कार्मिक विभाग

स्थायी आदेश संख्या-9बी/डी०ई०एम०-3021/89-703/पटना, दिनांक 14.3.90

बोर्ड के स्थायी आदेश संख्या-697 दिनांक 30.12.89 की कंडिका (1) की उप कंडिका (ज) में मृत कामगार के आश्रितों की अनुकम्पा के आधार पर नियुक्ति के लिए आवेदन देने की अवधि कामगार की मृत्यु की तिथि से 5 वर्षों के अन्दर करने का प्रावधान दिनांक 25.5.89 से प्रभावी है। अर्थात् यह प्रावधान दिनांक 25.5.84 या उसके बाद के सभी मृत कामगार के आश्रितों पर उपर्युक्त समय-सीमा के अनुसार लागू होगा।

स्थायी आदेश की अन्य शर्तें यथावत् रहेगी।

विहार राज्य विद्युत बोर्ड के आदेश से
रामेश्वर पाठक
सचिव

ज्ञाप संख्या-83/वि० बोर्ड, पटना, दिनांक 98.3.90

प्रतिलिपि महाप्रबंधक, पतरातू वाष्प शक्ति प्रतिष्ठान/सभी महाप्रबंधक-सह-मुख्य अभियंता/सभी वित्त नियंत्रक/सभी लेखा निदेशक/आरक्षी महानिरीक्षक/उप आरक्षी महानिरीक्षक/सभी संयुक्त

सचिव/सभी अधीक्षण अभियंता/सभी कार्मिक निदेशक/सभी उप कार्मिक निदेशक/सभी कार्यपालक अभियंता/सभी कार्मिक पदाधिकारी/सभी सहायक निर्युक्त अभियंता/सभी ग्राम कल्याण पदाधिकारी को सूचनार्थ अग्रसारित ।

रामेश्वर पाठक
सचिव

ज्ञाप संख्या-83/वि० बोर्ड. पटना दिनांक 14.3.90

प्रतिलिपि अध्यक्ष अवर के सचिव/सदस्य (वित्त) के आप्त सचिव/सदस्य (उत्पादन)/आप्त सचिव/सचिव के अवर सचिव, विहार राज्य विद्युत बोर्ड, पटना को सूचनार्थ अग्रसारित ।

रामेश्वर पाठक
सचिव

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)**

STANDING ORDER No. VIII/Vividh/1011/89/704/EB., Patna, Dated the 4.6.90

Sub : Payment of Gratuity and Pension to the employees of taken-over Electric Supply Companies.

Under the existing rules of the Board, the taken-over employees are allowed Gratuity on pro-rata basis, both for the services rendered under the erstwhile Electric Supply companies and the services rendered in the Board after take-over of the respective companies as laid down in Board's letter to XIII/U1-109/79-542 dated 27.4.79. The taken-over employees have since been insisting on paying gratuity on the basis of services of the erstwhile company and the Board taken together. A number of taken-over employees have taken recourse of the court of law and the courts have given verdict in their favour directing the Board to calculate the service, rendered in the erstwhile companies and the Board taking together for the purpose of gratuity.

Considering all the facts and legal aspects of the issue the Board decided in Resolution No. 6327 dt. 23.5.90 that services rendered by the taken-over employees under the erstwhile company as well as under the Board i.e. from the date of their appointment in the erstwhile company, to the date of their retirement/death/from Board's service, as the case may be, shall be treated as continuous for the purpose of calculation of gratuity and the amount of gratuity will be paid in terms of Board's Gratuity Scheme or Pension-cum-Gratuity Scheme as the case may be.

Since the gratuity will be paid on the basis of total services rendered under the erstwhile company as well as under the Board, it will be proper to allow pension also to these employees of erstwhile companies who have opted the Board's Pension-cum-G.P.F Schemes in terms of Board's Resolution in, 393. dated 8.12.1987, counting their total services both under the while company as well as under the erstBoard for pension.

Provided, the above benefit will be admissible only after the amount of gratuity and employer's contribution towards C.P.F. along with interest thereon payable or already paid for companies period of service is rendered/deposited into Board's accounts.

Provided further, the employees who have already superannuated prior to 7.11.87, i.e., the date from which Board's Resolution no. 393 dt. 8.12.87 is operative, shall not be allowed the benefit, admissible under the Board's Pension-cum-G.P.F. Schemes.

By order of the Bihar State Electricity Board
(S.R. Asthana)
Secretary

Memo No 223/ Dated, the 4.6.90

Copy forwarded to Member(Finance)/Member (S&D)/Member(G.T.O)/Under Secretary to Chariman for information.

(S.R. Asthana)
Secretary.

Memo No. 223/ Dated, the 4.6.90

All general Managers/All General Manager-cum-Chief Engineers/All Chief Engineers/All Superintending Engineers/Project Manager, S.H.P. Sikidiri, Ranchi/ All Controller of Finance/All Directors/All Dy. Directors/Officer-on-Special Duty, Patna Electric Supply Undertaking, Patna/All Elecl. Executive Engineers/All Joint Secretaries/All Under Secretaries/All Administrative Officers/All Personnel Officers/All Labour welfare Officers/All Section Officers for information and necessary action.

(S. R. Asthana)
Secretary.

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)**

STANDING ORDER No. appt/201/89/705/EB, Patna, Dated the 27.6.1990

It has been observed that the vacancies in the Assistant Electrical Engineers (General & GTO) and Junior Electrical Engineers (General & GTO) cadres are not filled in regularly. As a result vacancies go on accumulating and after years when the manpower-situation becomes acute, recruitment is made in large number. Under such compelling situation, it becomes difficult to recruit quality hands, at the same time, persons of the same age group are appointed, in bulk, which result in mass superannuation as a time causing discontinuity in the hierarchical set up.

The Board has therefore, decided in its Resolution No. 6328 of 23.5.90 that system of regular recruitment in officers cadre shall be established so that appointment in each cadre is made every year in accordance with number of vacancies.

For this, actual vacancies including probable vacancies expected during the year in each cadre will be calculated at the end of each year by the respective Joint Secretaries in January and the details of vacancies along with job specification will be sent to the Director of Personnel by 31st January of each year, as per the cadre Regulations.

The Director of Personnel on receipt of such details will obtain approval from the competent authority and take necessary measures for conducting recruitment by the end of June each year.

By order of the Bihar State Electricity Board
(S. R. Asthana)
Secretary

Memo No. 624/EB, Patna, dated 27.6.1990

Copy to Under Secretary to Chairman/Private Secretary Member(F.)/Technical Secretary to Member(Tech., G.T.O.)/Tech. Secretary to Member(Tech., S&D) for information.

(S. R. Asthana)
Secretary

Memo No. 624/EB, Patna, dated 27.6.1990

Copy to All Engineer-in-Chief/General Manager, P. I. P. S./All General Manager-cum-Chief Engineers/All Financial Controllers/All Joint Secretaries/All Director of Personnel/All Dy. Director of Personnel for information and necessary action.

(S.R. Athana)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF GENERAL ADMINISTRATION

STANDING ORDER No. II/Misc-/36/89/706/EB., Dt. Patna the 3.8.90

Sub : Grant of conveyance allowance to Junior Engineers (General)/GTO and (Civil Cadres). Under Bihar State Electricity Board.

Conveyance allowance admissible to the Junior Engineers of Bihar State Electricity Board is allowed on the same terms and condition as contained in the Resolution of the Government of Bihar, Finance Department communicated under its memo No. 3/PAR-01/86-8262 dated 26.11.86, as approved under Board's Resolution No. 6198 dated 19.5.89.

The Board's standing Orders No. 629 dated 27.6.81, 667 dated 6.2.87 and standing order No. 691 dated 23.6.89 are modified to the above extent.

By order of the Bihar State Electricity Board
(S. R. Asthana)
Secretary

Memo No. 253/EB, Dated, Patna the 3.8.90

Copy forwarded to Member(Finance)/Member(T/S&D)/Member(T) (GTO)/Under Secretary to Chairman, for information.

(S. R. Asthana)
Secretary

Memo No. 253/EB, Dated, Patna the 3.8.90

Copy forwarded to All Engineer-in-Chiefs, BSEB, Patna/General Manager, Patratu Thermal Power Station/All General Manager-cum-Chief Engineers/All Chief Engineers/All Financial controllers/Senior Law Adviser/Project Manager, sikidri/Director, Public Relations/All Director of Accounts/All Director of Personnel/Director of Finance/Dy. Controll of Audit/All Superintending Engineers/All Joint Secretaries/All Under Secretaries/All Executive Engineerss/All Dy. Director of Accounts/All Dopyuty Director of Personnel/All Accounts Officer, for infomation & necessary action.

2. A copy of the Resolution of Govt. of Bihar, Finance Department communicated uneder its Memo No. 3/PAR/01/86/8262 dated 21.11.86 and No. 6294 dated 11.5.81 are enclosed for information and guidance.

(S. R. Asthana)
Secretary

संकल्प संख्या-1986-89

एनेक्सचर-II

बिहार सरकार
वित्त विभाग
संकल्प

विषय :— कार्य विभागों में कार्यरत अवर अभियंताओं के वाहन भत्ता की वर्तमान पदों को पुनरीक्षित करने के सम्बन्ध में।

राज्य सरकार के अधीन विभिन्न कार्य विभागों में कार्य करने वाले कनीय अभियंताओं को अपने कार्य क्षेत्र में दौरा करने के निमित्त 40/- रु० प्रतिमाह की दर से वाहन भत्ता दिनांक 1 मई, 1980 से स्वीकृत था।

अवर अभियंता संघ की माँग थी कि वर्तमान में 40/- रु० प्रति माह की दर से जो वाहन भत्ता उन्हें स्वीकृत किया गया है अन्तरिम व्यवस्था के अन्तर्गत है। अतएव आरक्षी निरीक्षकों की तरह उन्हें भी अन्तरिम व्यवस्था से हटाकर वाहन भत्ता स्वीकृत किया जाए। अवर अभियंता की माँग पर उच्चस्तरीय समिति की बैठक में यह निर्णय लिया गया कि राज्य सरकार के अन्य संदर्भ में निरीक्षण आदि कार्यों के लिए मिलनेवाली राशि की तरह ही कनीय अभियंताओं को भी 150/- रु० प्रतिमाह की दर से वाहन भत्ता दिया जाए।

उच्चस्तरीय समिति की सिफारिश पर पूर्ण विचारोपरान्त राज्य सरकार ने यह निर्णय लिया है कि विभिन्न कार्य विभागों में अवर अभियंताओं को उनके कार्य क्षेत्र में दौरा करने के लिए स्वीकृत वर्तमान वाहन भत्ता रु० 40 प्रतिमाह के स्थान पर दिनांक 1 अक्टूबर, 1983 से रु० 150/- प्रतिमाह की दर से वाहन भत्ता स्वीकृत किया जाए। वित्त विभाग के ज्ञाप संख्या 6294 की दिनांक 1 मई, 1981 इस हद तक संशोधित समझे जायेंगे।

आदेश :— आदेश दिया जाता है कि इस संकल्प को बिहार राज्य पत्र में प्रकाशित किया जाए तथा इसकी प्रतियाँ सरकार के सभी विभाग, सभी विभागाध्यक्ष एवं महालेखाकार, बिहार आदि को सूचनाार्थ प्रेषित की जाए।

बिहार राज्यपाल के आदेश से
ह०/- (गौरी शंकर सिंह)
सरकार के अवर सचिव
वित्त विभाग

ज्ञाप संख्या-3/पी०ए०आर०-01/86/8262 दिनांक 26.11.86

प्रतिलिपि महालेखाकार, बिहार पत्रालय डि०, राँची/विस्कोमान भवन, पटना को सूचनाार्थ प्रेषित।

ह०/- (गौरीशंकर सिंह)
सरकार के अवर सचिव

संशोधन-3

कार्य विभागों के अवर अभियंताओं के वाहन भत्ता की दर में संशोधन

(ज्ञापांक 6294 वि, दिनांक 11.5.81 की प्रतिलिपि)

निर्देशानुसार... कहना है कि कार्य विभाग के कनीय अभियंताओं को उनके कार्यक्षेत्र के दौरा करने के लिए 7.50 रु० प्रतिमाह की दर से वाहन भत्ता स्वीकृत है। वर्तमान बढ़ती हुयी महँगाई को देखते हुए अवर अभियंता संघ द्वारा यह माँग की गयी कि उनके वर्तमान वाहन की दर में वृद्धि की जाए। उच्चस्तरीय समिति की सिफारिश पर विचारोपरान्त राज्य सरकार ने यह निर्णय लिया है उन कनीय अभियंताओं को जिन्हें 7.50 रु० प्रतिमाह की दर से वाहन भत्ता स्वीकृत है, 40 रु० प्रतिमाह की दर से आन्तरिक वाहन भत्ता स्वीकृत किया जाए।

इस आदेश का प्रभाव दिनांक 1 मई, 1980 से होगा।

3. इस सम्बन्ध में विहार वाहन भत्ता नियमावली को यथासंशोधित समझा जाए।

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)

STANDING ORDER No. VIII/Vividh-1071/89/707/Dated, Patna, the 16.8.90

To facilitate speedy disposal of Accident Compensation cases, the Board vide Resolution No. 6348 has decided that General Manager, Patratu Thermal Power Station/General Manager-cum-Chief Engineer, Barauni Thermal Power Station/Muzaffarpur Thermal Power Station/All Area Electricity Board/Transmission and Chief Engineer. (Hydel Construction of Subern Rekha Hydel Project) shall henceforth sanction Accident Compensation amount as laid down in Board's Resolution No. 244 dated 30.6.88 in respect of workmen (except those borne on the centralised cadre) only, under their respective jurisdiction in which case the authority for payment shall be issued by their respective Director of Accounts/Dy. Director of Accounts and Accounts Officer, as the case may be who shall be responsible for operation of the scheme and maintenance of accounts thereto.

2. Director of Accounts of the Board shall continue to operate the Accident Compensation scheme in respect of the officers and non-gazalied staff borne on the centralised cadre and issue authority letter in this regard after obtaining sanction from the secretary to the Board as laid down in the aforesaid Resolution.
3. Clause 5 of the Board's Resolution No. 244 dt. 30.6.88 stands modified to the above extent.

By order of the B.S.E. Board

(S. R. Asthana)

Secretary

Memo No. 467/EB Dated, Patna, the 16.8.90

Copy forwarded to I.S. to Chairman/I.S. to Member(Finance)/T.S. to Member(Gen)/Under Secretary to the Chairman.

(S.R. Asthana)
Secretary

Memo No. 467/EB Dated, Patna, the 16.8.90

Copy forwarded to General Manager, Patratu Thermal Power Station/All General Manager-cum-Chief Engineers/All Chief Engineers/All Electrical Superintending Engineers(Posted in field offices)/All Executive Engineers(posted in the field offices)/All Financing Controllers/All Director of Accounts/Director of Finance/Sr. Law Advisor /all Joint Secretaries/Director of public Relations/Director of Security/Director of Personnel/All Personnel officers/All Labour Welfare Officers/All Administrative Officers for information.

(S. R. Asthana)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF GENERAL ADMINISTRATION

STANDING ORDER No. IV/ADMI-4027/90/708/EB., Patna, Dated the 18.8.90

In supersession of Board's Standing Order No. 701/EB dated 13.2.90, the Departmental Promotion Committee, as stipulate in Regulation 87 of Bihar State Electricity Board Service Regulation, 1976, is re-constituted for all executive posts in the General Administration, Accounts, Personnel, Legal, Stores and Medical Cadre as under :—

- | | |
|---|--------------------|
| 1. Member (Finance) | — Chairman |
| 2. All other full time members of the Board | — Members |
| 3. Secretary to Board | — Member |
| 4. Concerned Joint Secretary | — Member Secretary |
2. This order takes immediate effect.

By order of the
Bihar State Electricity Board
(S. R. Asthana)
Secretary

Memo No. 810/EB., Patna, Dated the 18.8.90

Copy forwarded to Member(Financo)/Member Tech. (GTO)/Member Tech. (S&D)/Under Secretary to Chairman, Bihar State Electricity Board, Patna, for information.

(S. R. Asthana)
Secretary

Memo No. 810/EB., Patna, Dated the 18.8.90

Copy forwarded to All Engineer-in-Chiefs/All General Manager-cum-Chief Engineers/All General Managers/All Chief Engineers/All Financial Controllers/Senior Law Advisor/All Superintending Engineers/All Director of Accounts/All Joint Secretaries/All Director of Personnel/Director of Security/Director of Public Relations/All Administrative Officers for information.

(S. R. Asthana)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF GENERAL ADMINISTRATION

STANDING ORDER No. IV/ADMI-4025/90/709/EB., Dated 18.8.90

In supersession of Board's Standing Order No. 701/EB dated 13.2.90, the Departmental Promotion Committee/Selection Committee for Electrical Engineers of G.T.O. Cadre is reconstituted as under :—

1. Chairman of the Board — Chairman
 2. All whole time members of the Board — Members
 3. Secretary to the Board — Member Secretary
2. For promotion from the rank of Superintending Engineer to Chief Engineer and Engineer-in-Chief, the Commissioner-cum-Secretary, Energy Department, Bihar, is co-opted as member of the Committee.
3. This order takes immediate effect.

By order of the
Bihar State Electricity Board
(S. R. Asthana)
Secretary

Memo No. 811/EB. Dated, the 18.8.90

Copy forwarded to Commissioner-cum-Secretary, Energy Department, Bihar/Member(Finance)/Member, Tech. (G.I.O.)/Member, Tech. (S&D)/Under Secretary to Chairman, Bihar State Electricity Board, Patna for information.

(S. R. Asthana)
Secretary

Memo No. 811/EB., Dated, the 18.8.90

Copy forwarded to All Engineer-in-Chiefs/All General Manager-cum-Chief Engineers/All General Managers/All Chief Engineers/All Financial Controllers/Senior Law Advisor/All Superintending Engineers/All Director of Accounts/All Joint Secretaries/All Director of Personnel/Director of Security/Director of Public Relations/All Administrative Officers for information.

(S. R. Asthana)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF GENERAL ADMINISTRATION

STANDING ORDER No. IV/ADMI-4026/90/710/EB., Dated 18.8.90

In supersession of Board's Standing Order No. 701/EB dated 13.2.90, the Departmental Promotion Committee/Selection Committee, as stipulated in Rule-12 of Electrical Engineers (General Cadre) Rules, 1976, is reconstituted for Electrical Engineers of General Cadre as under :—

1. Chairman of the Board — Chairman
 2. All whole time members of the Board — Members
 3. Secretary to the Board — Member Secretary
2. For promotion from the rank of the Superintending Engineer to the Chief Engineer and the Engineer-in-Chief, the Commissioner cum-Secretary, Energy Department, Bihar, is co-opted as member of the Committee.
3. This order takes immediate effect.

By order of the
Bihar State Electricity Board
(S. R. Asthana)
Secretary

Memo No. 812/EB., Dated, the 18.8.90

Copy forwarded to Commissioner cum Secretary, Energy Department, Bihar/ Member(Finance)/Member. Tech (G T O)/Member, Tech. (S&D)/Under Secretary to Chairman, Bihar State Electricity Board, Patna for information.

(S. R. Asthana)
Secretary

Memo No. 812/EB. Dated, the 18.8.90

Copy forwarded to all Engineer-in-Chief/All General Manager cum Chief Engineers/All General Managers/All Chief Engineers/All Financial Controllers/Sr. Law Advisor/All Superintending Engineers/All Director of Accounts/All Joint Secretaries/ Director of Personnel/Director of Security/Director of Public Relations/All Administrative Officers for information.

(S. R. Asthana)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF GENERAL ADMINISTRATION

STANDING ORDER No. IV/ADMI-4024/90/711/EB., Patna, Dated 18.8.90

In supersession of Board's Standing Order No. 701/EB dated 13.2.90, the Departmental Promotion Committee/Selection Committee as stipulated in rule 10(3) and 14(IV), for promotion of Civil Engineers including Junior Engineer(Civil) is reconstituted as under :—

(A) For promotion of Junior Engineer (Civil) to the post of Assistant Engineer (Civil)

- | | | |
|--|---|------------------|
| 1. Chairman of the Board | — | Chairman |
| 2. Member (Engineering) (S&D) | — | Member |
| 3. Chief Engineer (Civil) | — | Member |
| 4. Director of Personnel
(Dr. R. R. U. Singh) | — | Member Secretary |

(B) For promotion of Assistant Engineer (Civil) to the post of Executive Engineer (Civil)

- | | | |
|--------------------------|---|----------|
| 1. Chairman of the Board | — | Chairman |
| 2. Member (Finance) | — | Member |

3. Member (Engineering) (S&D) – Member
4. Chief Engineer (Civil) – Member
5. Secretary to the Board – Member Secretary

(C) For promotion of Executive Engineer (Civil) to the post of Superintending Engineer (Civil)

1. Chairman of the Board – Chairman
 2. Member (Finance) – Member
 3. Member (Engineering) (S&D) – Member
 4. Secretary to the Board – Member Secretary
2. The Chief Engineer (Civil) may be co opted by the Departmental Promotion Committee/Selection Committee as Member of the Departmental Promotion Committee/Selection Committee when the panel for the promotion to the rank of Superintending Engineer (Civil) is to be prepared;
3. The above Departmental Promotion Committee/Selection Committee (without the Chief Engineer (civil) Shall also prepare panels for promotion of Superintending Engineer (Civil) to the posts of additional Chief Engineer (Civil) and Chief Engineer (C);
4. This order takes immediate effect.

By Order of the Bihar State Electricity Board,
(S. R. Asthana)
Secretary

Memo No 813/FB , Patna, dated the 18.8.90

Copy forwarded to Member (finance)/Member Tech. (GTO)/Member Tech. (S&D)/Under Secretary to Chairman, Bihar State Electricity Board, patna for information.

(S. R. Asthana)
Secretary

Memo No. 813/EB., Patna, dated the 18.8.90

Copy forwarded to All Engineer-in-Chiefs/All General Manager-cum-Chief Engineers/All General Managers/All Chief Engineers/All Financial Controller-Senior Law Advisor/All Superintending Engineers/All Director of Accounts/All Joint Secretary/All Director of Personnel/Director of Security/Director of Public Relations/All Administrative Officers for information.

(S. R. Asthana)
Secretary

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. IV/ADMI-4023/90 712/EB., Patna, Dated 18.8.90

The Selection Committee, as stipulated in Rule VIII (3) of the Civil Engineer Cadre Rules, 1976, for direct recruitment in temporary service/Cadre of Civil Engineer is constituted as under :—

- | | |
|---------------------------------|------------|
| 1. Chariman of the Board | — Chairman |
| 2. Member (Finance) | — Member |
| 3. Member (Engineering) (S & D) | — Member |
| 4. Chief Engineer (Civil) | — Member |
2. This order takes immediate effect.

By order of the
Bihar State Electricity Board
(S. R. Asthana)
Secretary

Memo No. 814/EB., Patna, Dated the 18.8.90

Copy forwarded to Member (Finance)/Member Tech. (GTO)/Member Tech. (S&D)/Under Secretary to Chairman, Bihar States Electricity Board, Patna for information.

(S. R. Asthana)
Secretary

Memo No. 814/EB., Patna Dated the 18.8.90

Copy forwarded to All Engineer-in-Chief/All General Manager-cum-Chief Engineers/All General Managers/All Chief Engineers/All Financial Controllers/Senior Law Advisor/All Superintending Engineers/All Director of Accounts/All Joint Secretaries/All Under Secretaries/All Director of Personnel/Director of Security/Director of Public Relations/All Administrative Officers for information.

(S. R. Asthana)
Secretary

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. IV/ADM-4021/90 713/EB., Patna, Dated 18.8.90

In Supersession of Board's Standing Oder No 701/EB, Dated 13.2.90, the Departmental Promotion Committee/Selection Committee for promotion to the posts of Financial Controller/Director of Accounts/Director of Personnel and Joint Secretary is reconstituted as under :—

- | | |
|--|--------------------|
| 1. Chairman of the Board | — Chairman |
| 2. All whole time members of the Board | — Members |
| 3. Secretary to the Board | — Member Secretary |
2. This order takes immediate effect.

By order of the
Bihar State Electricity Board
(S. R. Asthana)
Secretary

Memo No. 815/EB., Patna, Dated the 18.8.90

Copy forwarded to Member (Finance)/Member Tech. (GTO)/Member Tech. (S&D)/Under Secretary to Chairman, Bihar State Electricity Board, Patna, for information.

(S. R. Asthana)
Secretary

Memo No. 815/EB., Patna, Dated the 18.8.90

Copy forwarded to All Engineer-in-Chief/All General Manager-cum-Chief Engineers/All General Managers/All Chief Engineers/All Financial Controllers/Senior Law Advoser/All Superintending Engineers/All Director of Accounts/All Joint Secretaries/All Director of Personnel/Director of Security/Director of Public Relations/All Administrative Officers for Information.

(S. R. Asthana)
Secretary

विहार सरकार विद्युत बोर्ड, पटना
सामान्य प्रशासन विभाग

स्थायी आदेश संख्या-9बी/ए०पी०-2009/90-714/वि० बोर्ड, पटना, दिनांक 6.9.90

बोर्ड के स्थायी आदेश संख्या 631 दिनांक 1-10-81 को विखंडित करते हुए विहार राज्य विद्युत बोर्ड के विभिन्न परीक्षाओं में कार्यरत कर्मचारियों एवं पदाधिकारियों को निम्नलिखित दर से मानदेय देय होगा।

1. प्रश्न-पत्रों का चयन :—		
(क) पदाधिकारी नियुक्ति/एल०पी०पी० परीक्षा	—	100/- रु० प्रति प्रश्न पत्र
(ख) अन्य नियुक्ति/विभागीय परीक्षा हेतु	—	70/- रु० (सत्तर रु०) का प्रति प्रश्न पत्र
2. उत्तर पुस्तिका का मूल्यांकन :—		
(क) पदाधिकारी का नियुक्ति/एल०पी०पी० परीक्षा	—	2.50 प्रति उत्तर पुस्तिका
(ख) अन्य नियुक्ति/विभागीय परीक्षा	—	1.50 प्रति उत्तर पुस्तिका
3. उत्तर पुस्तिकाओं का कोडिंग	—	0.50 प्रति उत्तर पुस्तिका
4. उत्तर पुस्तिकाओं का डिडकोडिंग	—	0.60 प्रति उत्तर पुस्तिका
5. परीक्षा नियंत्रक	—	100.00
6. केन्द्राधीक्षक	—	80.00
7. पर्यवेक्षक	—	80.00
8. सहायक केन्द्राधीक्षक	—	60.00
9. वीक्षक	—	25.00 प्रति केन्द्र
10. सहायक (20) रु० प्रतिदिन की दर से दो दिन का	—	40.00
11. दफ्तरी (14) रु० प्रतिदिन की दर से दो दिनों का	—	28.00
12. सन्देशवाहक, चौकीदार, झाड़ुकश, पानीपांडे, फरास	—	14.00
13. कंटिजेन्सी	—	00.25 प्रति परीक्षार्थी
14. गाड़ी चालक	—	18.00

(शिव राज अस्थाना)

सचिव

ज्ञाप संख्या-776/वि० बोर्ड, पटना, दिनांक 6-9-90

प्रतिज्ञाप अध्यक्ष के आप्त सचिव/सदस्य वित्त के आप्त सदस्य (तकनीकी) (उत्पादन) के आप्त सचिव/सदस्य (तकनीकी) वितरण/वित्त नियंत्रक को सूचनार्थ।

(शिव राज अस्थाना)

सचिव

ज्ञाप संख्या-776/वि० बोर्ड, पटना, दिनांक 6-9-90

प्रतिलिपि सभी महाप्रबन्धक सह मुख्य अभियंता/राज्य अभियंता/सभी विद्युत अधीक्षण अभियंता/सभी लेखा निदेशक/कार्मिक निदेशक/सभी संयुक्त सचिव/सभी विद्युत कार्यपालक अभियंता/उप-लेखा निदेशक/सभी उप कार्मिक निदेशक/सभी अवर सचिव को सूचनार्थ एवं अग्रसारित।

(शिव राज अस्थाना)
सचिव

**BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)**

STANDING ORDER No. XIII/Crea-409/90 715/EB., Dated 11.12.90

It has been observed that a large number of complaints and allegation petitions against the officers are received in the Board every day. Earlier, there was a separate Section to the Board's Secretariat which used to handle such complaints against the officers. However, sometime back, this section was abolished and the work of complaints, including disciplinary matters, was handed over to the Sections which are handling the establishment matters of the respective cadres.

2. This arrangement does not appear to be satisfactory as the load of work has increased tremendously and the Sections dealing with the establishment are finding it difficult to handle complaints/allegations petitions. Therefore, in order to streamline the handling of complaints and also to increase efficiency of the Establishment Sections, it has been decided to constitute a "Vigilance Cell" in the Secretariat of the Board. This Cell will be headed by an officer of the rank of Joint Secretary in the Board.
3. On creation of vigilance cell, all matters relating to complaints and allegations will be sent to this cell. All such matters which are pending at the Board's Headquarters will also be transferred to this cell for process and disposal.
4. The method of examination and enquiry to be conducted in such cases would be guided by different Standing Orders/Office Orders issued by the Board from time to time. Where no specific guideline is available, instructions issued by the Department of personnel & Administrative Reforms and Cabinet (Vigilance) Department of the Govt. of Bihar would be followed.
5. This Vigilance Cell would take up cases of gazetted officers of the Board upto the rank of Superintending Engineer and equivalent. The Cell will report directly to the Secretary.

6. The vigilance cell will start functioning with immediate effect.

By order of the Bihar Electricity Board -
(S. R. Asthana)
Secretary

Memo No. 169/EB. Dated, the 11.12.90

Copy forwarded to the Under Secretary to Chairman/Secretary to Member (Adm.)/P. S. to Member (Generation)/ to Member (Finance), Bihar State Electricity Board for information.

(S. R. Asthana)
Secretary

Memo No. 169/EB. Dated, the 11.12.90

Copy forwarded to All General Managers/All General Manager-cum-Chief Engineers of Power Stations/All General Manager-cum-Chief Engineers of Transmission Zones/All General Manager-cum-Chief Engineers/of Area Electricity Boards/Joint Secretaries/Financial Controllers/Director of Public Relation/Director of Security, Bihar State Electricity for information and necessary action.

(S. R. Asthana)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF GENERAL ADMINISTRATION

STANDING ORDER No. IV/Adm.Misc.-103/90 716/EB/Dated 13/12/90

In suspension of Board's Standing Order No. 708/EB dated 18.8.90, the Departmental Promotion Committee, as stipulated in Regulation 87 of the Bihar State Electricity Board service Regulation, 1976, is re-constituted for all executive posts in the General Administration, Accounts, Personnel, Legal, Stores and Medical Cadres up to the rank of Dy. Director of Personnel/Dy. Director of Accounts/Under Secretary etc. as under :—

- | | |
|-----------------------------|------------------|
| 1. Member (Administration). | Chairman |
| 2. Member (Finance) | Member |
| 3. Secretary to the Board | Member Secretary |

This order takes immediate effect.

By order of the Bihar State Electricity Board,
(S.R. Asthana)
Secretary

Memo No. 1187/EB., Patna, dated the 13/12/90

Copy forwarded to Member (Administration) / Member (Technical)/Member (Finance) / Under Secretary to Chairman, Bihar State of Electricity Board, Patna for Information.

(S. R. Asthana)
Secretary

Memo No. 1187/EB., Patna, dated the 13/12/90

Copy forwarded to All Engineer-In-Chiefs/All General Manager-Cum-Chief Engineer/All General Managers/All Chief Engineers/All Financial Controllers/Senior Law Adviser/All Superintending Engineers/All Director of Accounts/All Joint Secretaries/All Director of Personnel/Director of Security/Director of Public Relations/All Administrative Officers, Bihar State Electricity Board, Patna for Information.

(S.R. Asthana)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF GENERAL ADMINISTRATION)

STANDING ORDER No. XIII/ER 201/90 717/EB, Patna, Dated 10/1/91

In partial modification of Board's Standing order No. 659 dated 15.7.86 (copy enclosed), the Board in its regulation No. 6397 has decided to raise the amount of cash payment of Medical Allowance from Rs. 20/- (Rupees twenty) per month to Rs. 40/- (Rupees forty) per month to such of its employees of workmen category who were earlier en-titled to Medical Allowance at the rate of Rs. 20/- per month. This will come into force with effect from 1st January, 1991.

Enct.- As above.

By Order of the Bihar State Electricity Board
(M.M. Prasad)
Secretary

Memo No. 5/EB., Patna Dated, the 10.1.91

Copy forwarded to Member(Adm.)/Member (Tech.)/Member(F)/Tech. Secretary to Chairman, Bihar State Electricity Board, Patna for information.

(M.M. Prasad)
Secretary

Memo No. 5/EB, Patna Dated, the 10.1.91

Copy forwarded to All Engineer-in-Chief/All General Managers/All General Manager-cum-Chief Engineers/All Chief Engineer. All Financial Controllers/All Superintending Engineers/All Directors of Accounts/All Joint Secretaries/All Directors of Personnel/Director, public Relation/Director of Financil/All the Directors of Accounts/All Dy. Directors of Personnel/Director of security/All Under Secretaries/Project Manager, S.R.B., Sikidiri, Ranchi/All Executive Engineers/ All Assistant Engineers/All Accounts Officers/All Personnel Officers/All Administrative Officers/All Section officers, Bihar State Electricity Board, for information

(M.M. Prasad)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)

STANDING ORDER No. VIII/MI-1014/86-659/ED Dated the 15.7.86

Sub : Grant of Medical Allowance Rs. 20/- a month to employees covered by the Certified Standing Order

In continuation of Board's Standing order No. 45 dated 12.6.75, It has been decided in Board's Resolution 5819 dated 8.7.86 that the employees, covered under the Standing orders of the Board are allowed Medical Allowance @ Rs. 20/- (Rupees twenty) in place of Rs. 15/- (Rupees fifteen) a month along with the Salary of each month with effect from 1.6.1986.

2. The Medical Allowance of Rs. 20/- a month will however, be paid to the employees, covered by the certified standing orders posted at places where free medical is available at the Board's cost or at the Board's host.
3. The Medical Allowance of Rs. 20/- a month will not be paid to such worken who are covered under the Scheme. In this respect they will be covered by the pre laid down In Board's Standing order No. 539 dated 5.11.
4. Other conditions according to orders issue Board's from time to time shall remain the same until orders.

**BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF GENERAL ADMINISTRATION**

STANDING ORDER No. XIII/PR-201/90/718/BB, Patna/Dated 10.01.91

The benefit of Free Electricity is available to the employees of the Board including its officers, at different scales, in accordance with the instructions issued in this regard from time to time. The existing scales of Free Electricity, in terms of Units are based on the prerevised pay structure. The pay scales of officers and workmen have been revised as such the Board in its Resolution No. 6397 decided to revise the existing scales for free supply electricity to its employees/officers as detailed below :—

Basic pay per month (according to revised scales of pay)	Units of Free Supply of Electricity
(i) Pay upto 1200/- per month	30 KWH per month
(ii) Pay Rs. 1201/- to 2000/- per month	50 KWH per month
(iii) Pay Rs. 2001/- to 3000/-	75 KWH per month
(iv) Pay Rs. 3001/- to 4500/-	100 KWH per month
(v) Pay above Rs. 4500/-	150 KWH per month

This order will take effect from 1.1.1991.

By order of the Bihar State Electricity
(M M Prasad)
Secretary

Memo No. 6/EB, Patna, Dated the 10/1/91

Copy forwarded to the Member (Adm.)/Member (Tech.)/ Tech.Secy. to Chairman Bihar State Electricity Board, Patna, for information.

(M.M. Prasad)
Secretary

Memo No. 6/EB, Patna, Dated, the 10/1/91

Copy forwarded to All Engineer-in-Chief/All General Managers, All General Manager-cum-Chief Engineers/All Chief Engineers/All Financial Controllers/All Superintending Engineers/All Directors of Accounts/All Joint Secretaries/All Directors of Personnel/ Director, public Relations/Director of Finance/All Dy. Director of Accounts/ All Dy. Directors of personnel/Director of Security/Project Managers/S.H.R., Sikidiri/All under Secretaries/All Executive Engineers/All Asstt. Engineers/All Accounts officers/ All personnel Officers/All Administrative Officers/All Section Officer, Bihar State Electricity Board, Patna, for information

(M.M. Prasad)
Secretary

BIHAR STATE ELECTRICITY BOARD, PATNA
DEPARTMENT OF GENERAL ADMINISTRATION

STANDING ORDER No. XIII/1/4PR-201/90/719/EB, Patna Dated the 10.1.91

In supersession of all previous orders, the Board in its Resolution No. 6397 decided that house rent from the employees/officers of the Bihar State Electricity Board (including those in the offices subordinate to it) for occupation of the Board's/State Government quarters should be charged in the following manner :—

Basic pay as per revised scale	Rate of Recovery of the House Rent	
(1) Upto Rs. 1250/-	Nil	
(2) From Rs. 1251/- to 2000/-	5% of pay	} Subject to maximum of Standard rent.
(3) From Rs. 2001/- to 4000	7.5% of pay	
(4) Above Rs. 4000/-	10% of pay	

Standard rent of Board's quarter is liable to revision on the pattern adopted by the Government of Bihar.

This will be effective from 1st January, 1991.

By order of the Bihar State Electricity Board
(M.M. Prasad)
Secretary

Memo No.7/EB, Patna, Dated the 10.1.91

Copy forwarded to Member (Adm.) / Member (Tech.) / Member (F)/Tech. Secretary to Chairman, Bihar State Electricity Board, Patna for information.

(M.M. Prasad)
Secretary

Memo No.7/EB, Patna Dated, the 10.1.91

Copy forwarded to All Engineer-in-Chiefs/All General Managers/All General Manager-cum-Chief Engineers/All Chief Engineers/All Financial Controllers/All Superintending Engineers/All Directors of Accounts/Director of Finance/All Directors of personnel/Director, Public Relations/Director of Security/All Dy. Director of Accounts/ All Dy. Director of Personnel/All Joint Secretaries/Project Manager, S.H.P. Sikidiri/All Under Secretaries/All Executive Engineers/All Asslt. Engineers/All Accounts Officers/ All Personnel Officers/All Administrative Officers/All Section officers for information.

(M.M. Prasad)
Secretary
